

COUNTRY REPORT BRUNEI DARUSSALAM

OCCUPATIONAL, SAFETY AND HEALTH IN
BRUNEI DARUSSALAM
25TH SEPTEMBER – 12TH OCTOBER 2006
JICOSH CENTRE TOKYO, JAPAN



PRESENTER

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Asst. Commissioner of Labour
Head of Labour Office
Kuala Belait District
Department of Labour
Ministry of Home Affairs
Brunei Darussalam



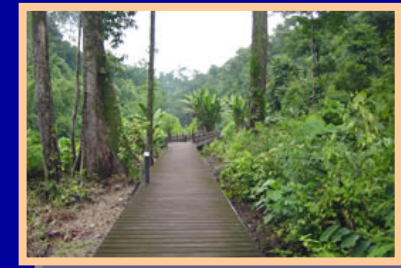
CONTENTS

1. Background
2. The Economy of Brunei
3. The Workforce
4. Government Agencies
5. Department of Labour
6. Policy Framework of OSH
7. Statistics
8. What Can We Say About the Statistics?
9. Current Labour Department's Action
10. Policy On OSH Education, Training & Qualification & OSH Management System
11. What is the Future?



BACKGROUND

- ◆ **Location:** Northern Part of Borneo Island
- ◆ **Total Land Area:** 2,226 Sq. Miles
- ◆ **Climate:** Tropical (Hot & Wet)
- ◆ **The Capital City:** Bandar Seri Begawan
- ◆ **The Country has 4 Districts**
- ◆ **Total Population is 386,000 (2005est.)**
 - 67 % Malays, 15 % Chinese & 18 % Other Indigenous Races



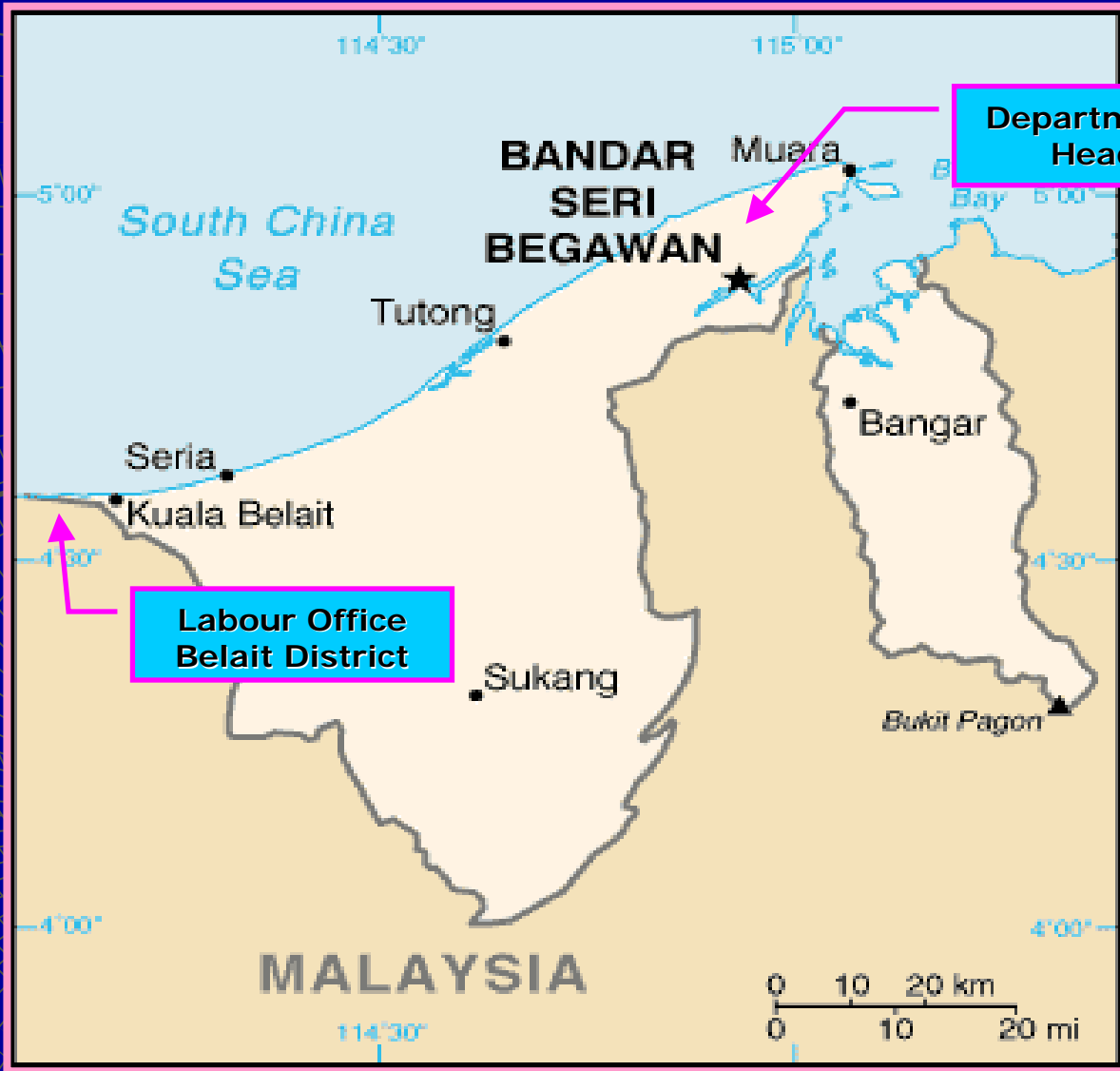
South East Asia

Last updated: 24 Jan 97



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Department of Labour
Head Quarters

Labour Office
Belait District



BACKGROUND

- ◆ **The Official Religion: Islam**
- ◆ **The Official Language: Malay**
- ◆ **Monarchy System of Government**
 - Rule by the Sultan & Assisted by Cabinet Ministers
 - He is also the Prime Minister, the Finance Minister & the Defence Minister
- ◆ **Resumed Independence in 1984**



BACKGROUND

- ◆ **Tourism Attraction**
 - **Eco Tourism**
 - **Recreational Parks**
 - **Shopping Malls**



THE ECONOMY

- ◆ **Major Industries:** Oil & Gas
- ◆ **Major Exports:** Oil & Gas
- ◆ **GDP:** Over US\$ 5.0 Billion (2004)
- ◆ **GDP Per Capita:** US\$ 14,700 (2004)
- ◆ **GDP Growth:** 1.7 % (2004)
- ◆ **Unemployment Rate:** Around 5 %
- ◆ **Inflation Rate:** Around 1.5 – 2.0 %.



THE WORKFORCE

- ◆ **Total Workforce (Public Sector): 39,671 (2000)**
- ◆ **Total Workforce (Private Sector): 108,471 (2004)**
- ◆ **Citizenship**
 - 31,793 Locals & Permanent Residents, &
 - 76,678 Temporary Residents (Foreign Workers)
- ◆ **Gender**
 - 70 % Male & 30 % Female
- ◆ **Largest Employers**
 - Construction Industry,
 - Mining, Quarry & Manufacturing Ind., &



GOVERNMENT AGENCIES

There are 3 Government Agencies Involved in OSH:

Public Works
Department,
MOD



The Safety Unit
Under this
Department
Performs assessment
Of Construction
Projects on the
Safety of Workers

Environmental
Service Dept.,
MOH



The Occupational
Health Division Under this
Department is functioned
To improve the
working condition
of the workplace,
To promote safety
culture &
compiled accidents
reports submitted

Department of
Labour,
MHA



The Workmen's
Compensation, Housing,
Safety & Health Section
under this Department is to
deal with
workmen's compensation,
housing of workers
& the new additional
Functions safety & health.
The additional functions
Show the commitment to a
better OSH condition in
Brunei Darussalam



DEPARTMENT OF LABOUR

The Workmen's Compensation, Housing, Safety & Health Section responsibilities are:

- i. To handle compensation claim by workers.**
- ii. To ensure that housing, water supply and sanitation are adequately provided by employers.**
- iii. To ensure first aid and medical treatment are adequately provided.**
- iv. The new function is on safety and health.**

THE POLICY FRAMEWORK OF OSH

In Brunei Darussalam does not have a specific policy on OSH,

- ◆ **Labour Act, 1954**

- **Section 4 (3)** “..require any employer to take within a reasonable time in the circumstances such steps as he considers necessary with a view to remedying defects observed in plant, layout, working methods, supervision medical or sanitary provision or other matters at any place or employment which he may have reasonable cause to believe constitute a threat to the **health and safety** of the workers”.
- **Section 5**; notification of accidents.
- **Section 60, 61 & 62**; Housing, Water Supply & Sanitation.
- **Section 65**; First Aid and Medical Treatment Provision.

STATISTICS

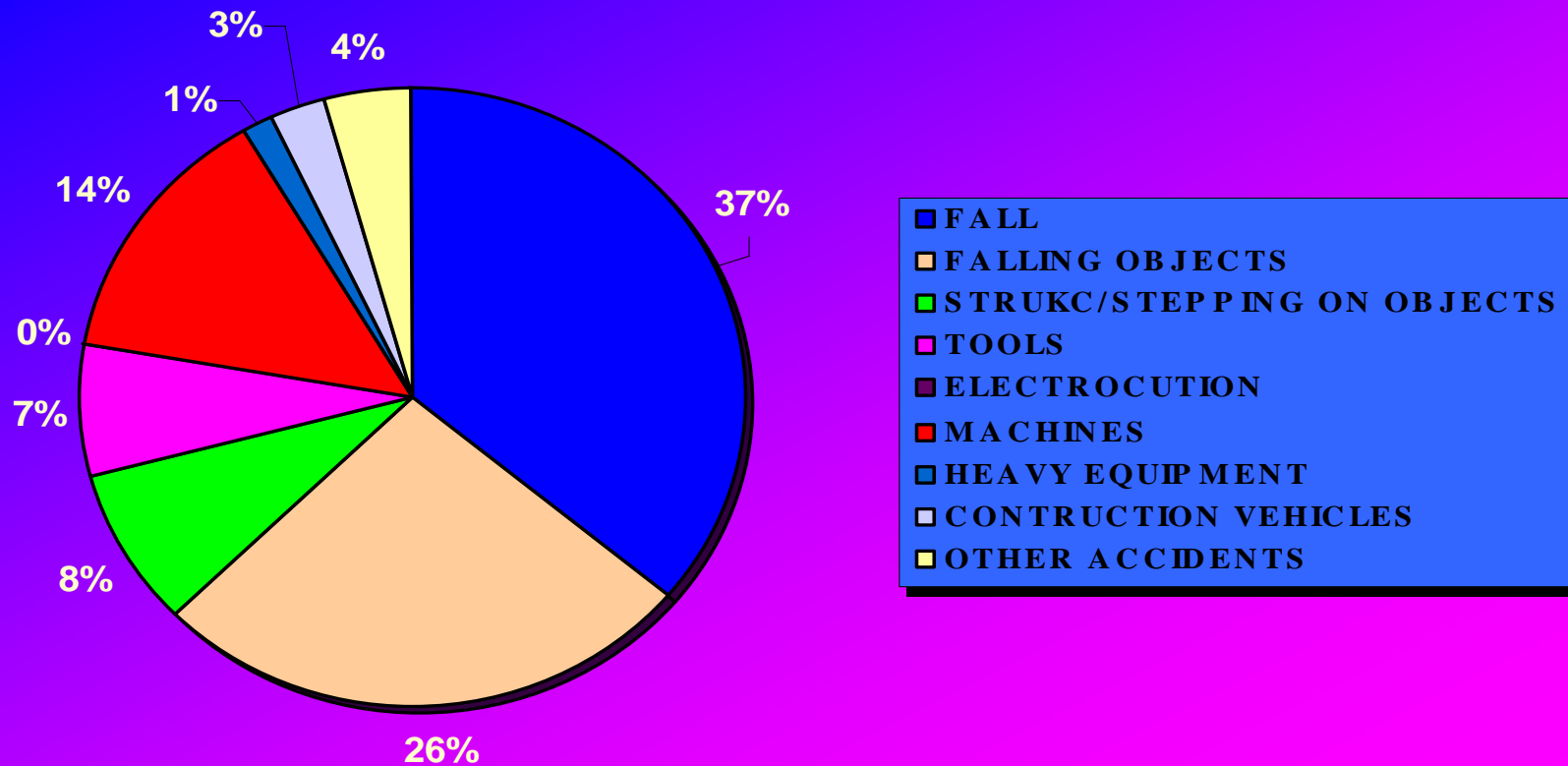
Table 1: Accident Statistics in the Construction Industry, 2004

| Types of Accidents | Degree of Injury | | | Total No. By Types of Accidents |
|----------------------------|------------------|-----------|----------|---------------------------------|
| | Minor | Serious | Fatality | |
| Fall | 10 | 13 | 3 | 26 |
| Falling Objects | 7 | 10 | 2 | 19 |
| Struck/Stepping On Objects | 2 | 4 | - | 6 |
| Tools | 2 | 3 | - | 5 |
| Electrocution | - | - | - | - |
| Machines | 1 | 9 | - | 10 |
| Heavy Equipment | 1 | - | - | 1 |
| Construction Vehicles | - | 2 | - | 2 |
| Other Accidents | 1 | - | 2 | 3 |
| Total No. | 24 | 41 | 7 | 72 |

Source: Data Compiled by the Department of Public Works & Raw Data collected by the Workmen's Compensation, Housing, Safety & Health Section, Labour Department, 2004.

STATISTICS

Chart 1: Accident Statistics in the Construction Industry, 2004



STATISTICS

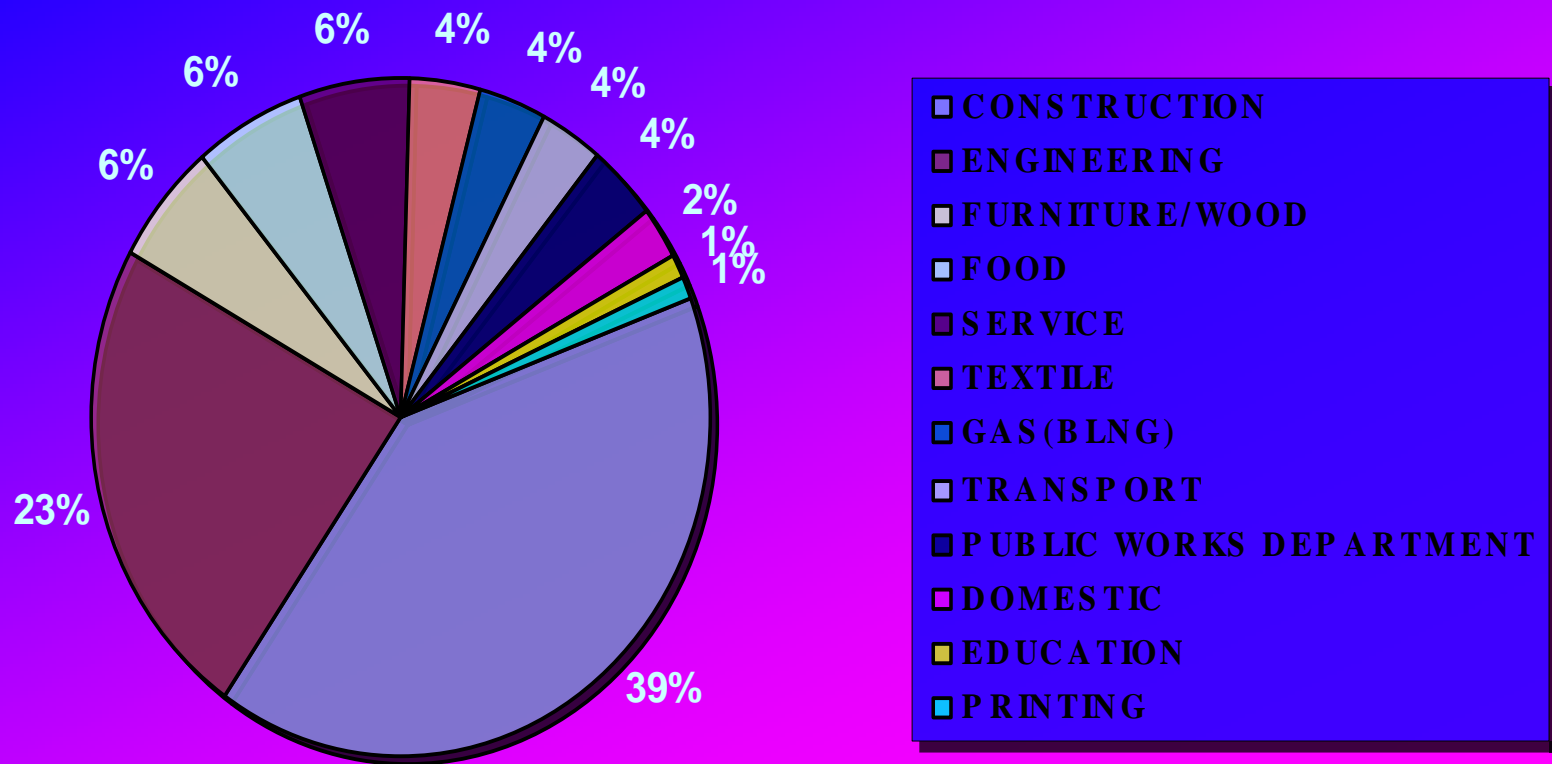
Table 2: Number of Accidents by Occupations, 2004*

| Job Category | Number of Accidents |
|--------------------------------|----------------------------|
| Construction | 34 |
| Engineering | 20 |
| Furniture/Wood | 5 |
| Food | 5 |
| Service | 5 |
| Textile | 3 |
| Gas (BLNG) | 3 |
| Transport | 3 |
| Public Works Department | 3 |
| Domestic | 2 |
| Education | 1 |
| Printing | 1 |
| Total | 88 |

Source: Occupational Health Division, Environmental Health Service, Ministry of Health, 2004.

STATISTICS

Chart 2: Number of Accidents by Occupations, 2004



STATISTICS

Table 3: Causes of Accidents, 2004*

| Causes | Number of Accidents |
|--------------------------------------|----------------------------|
| Strike by Fallen/Flying Particles | 35 |
| Fall of Person (from heights) | 13 |
| Strike Against Objects | 5 |
| Slips and Trips (Same Level) | 5 |
| Caught In-Between Objects | 5 |
| Stepping on Objects | 4 |
| Exposure to Heat (High Temperatures) | 4 |
| Strenuous Exertions | 3 |
| Unknown Cause | 14 |
| Total | 88 |

Source: Occupational Health Division, Environmental Health Service, Ministry of Health, 2004.

STATISTICS

Table 4: Workmen's Compensation Claim 2000 - 2005

| Month | Year | | | | | | Total |
|--------------|-----------|------------|------------|------------|------------|-----------|------------|
| | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | |
| January | 8 | 7 | 3 | 16 | 7 | 15 | 56 |
| February | 3 | 6 | 13 | 6 | 6 | 10 | 44 |
| March | 6 | 8 | 6 | 5 | 8 | 9 | 42 |
| April | 7 | 6 | 15 | 15 | 8 | 11 | 62 |
| May | 3 | 19 | 9 | 10 | 8 | 19 | 68 |
| June | 6 | 6 | 8 | 2 | 4 | - | 26 |
| July | 4 | 12 | 10 | 11 | 18 | - | 55 |
| August | 5 | 7 | 22 | 3 | 5 | - | 42 |
| September | 7 | 8 | 5 | 7 | 7 | - | 34 |
| October | 8 | 9 | 4 | 11 | 9 | - | 41 |
| November | 11 | 6 | 7 | 10 | 1 | - | 35 |
| December | 4 | 7 | 6 | 7 | 29 | - | 53 |
| Total | 72 | 101 | 108 | 103 | 110 | 64 | 558 |

Source: Workmen's Compensation, Housing, Safety & Health Section, Labour Department, 2004.

STATISTICS

Table 5: Summary of the Statistics

| Items | Findings |
|---|--|
| Fatalities Caused by: | Fall from Heights & Falling/Flying Objects |
| Accidents Primarily Caused by: | Falling/Flying Objects, Fall from Heights & Machines |
| Accidents Mainly Occur in: | Construction Industry |
| Most frequent Injuries: | Deep Cuts/Lacerations, Strains/Sprains & Fractures |
| Accidents Most Likely to Occur at Age: | 20 – 29 & 30 – 39 |
| Body Site Prone to Accidents: | Upper Extremities & Lower Extremities |
| Trend of Accidents: | Drastic increase from year 2000 – 2001 & remain at higher level (above 100) |

WHAT CAN WE SAY FROM THE STATISTICS?

Based on the data from **Table 4**, most of the accidents occur in the Construction Sector. Some of the reasons that are believed to have caused such accidents are :

- Lack of PPE.
- Lack of awareness and knowledge of workers.

Why?

Lack of commitment and responsibility by employers on the OSH and also awareness.

Why?

Because there is no specific OSH Law and also OSH standards.

CURRENT LABOUR DEPARTMENT'S ACTION

All newly approved license to bring in foreign workers (most of the workers in the Construction Sector are foreigners) will have to come to the Department of Labour for talks on OSH delivered by the officer from the Workmen's Compensation, Housing, Safety & Health Section.

THE POLICY ON OSH EDUCATION, TRAINING & QUALIFICATION & OSH MANAGEMENT SYSTEM

Because Brunei Darussalam does not have specific policy on OSH, thus there is no policy on OSH Education, Training and Qualification.

Brunei Darussalam does not have OSH Management System.

However, It is likely that large companies like Brunei Shell Petroleum Ltd. has such a system.

WHAT IS THE FUTURE?

**At the moment,
the Department of Labour is currently drafting
the OSH law to ensure that the Safety and Health
of workers are not being taken care off lightly.**

**With this law,
Everyone involved in the production of goods
and services will be much safer and healthier.**

**THANK YOU
&
ARIGATO GOZAIMASHU!**

