



Introduction



Our Safety Operating Principle: "Safety starts at the top or it doesn't begin at all."

IIF Mantra: Pamilya Ko, Mahal Ko; Pinsala, liwasan ko

(I Love my Family, Accident I will Avoid)



End In Mind

- Influence and contribute positive change in the prevailing attitude of people towards safety.
- Be the agents of change as we continue to improve the safety perceptions here in Asia
- Deliver all Projects successfully based on EHS MPS
- Contribute to the recognition of the region as the safest in contractor safety
- Be role models going beyond the borders
- Inform, inspire and motivate our contractors
- Become Enablers, increasingly relying on our Contractors



AGENDA

Pre-qualification Process

- Request for Information (RFI)
- Safety Manual
- Track record
- > EHS records, Indicators
- DOLE-BWC registration
- Site visit validation process

Contractor Integration Process

- Intel and Supplier Interface
 - > Alignment Meeting
 - > EHS Minimum Performance Standard
- Core Team Integration Activities
 - > Intel Training
 - > 3rd Party Training requirements

Supplier management/Monitoring & Tracking

- > SRC/SBR
- Safety Leadership Team

Recognition and Discipline

- Quarterly Recognition
- CCAR process

Results







Safety Philosophy



- We are committed to providing a safe and healthful work environment for all employees and contractors
- We believes that all occupational injuries and illnesses are preventable
- Safety is Job No. 1



Pre-Qualification Process



Request for Information (RFI)



- By Invitation / Recommendations longlist
- Respond to the RFI Finance, Purchasing, EHS informations
- Review & Evaluation of submitted documents
- Shortlisting



Final Notification





Contractor Integration Process

Training Classes

- New Contractor Orientation
- Incident and Injury Free Training
- > SIPP / PTP
- Interstitial Certification
- Security orientation
- Code of Conduct
- ➤ How To Deal With Intel Effectively

3rd Party Training Classes

Specific Safety trainings

Security badging

> Requirements

Site Walk-Through

➤ Communicate Intel Non-Apparent Hazards







Contractor Integration Process

- Client and Supplier Interface
 - Key personnel list and org structure
 - Manpower pooling plan
 - > Alignment Meeting:



> EHS Minimum Performance Standard:





Supplier Management

Monitoring & Tracking



Supplier Report Card



Monthly

Supplier Business Review

Quarterly

Safety Leadership Team



Bi-Weekly

❖ SMBWA Monthly

Safety Self Assessment

Annually



Recognition and Discipline

CCAR Process



Recognition







Results



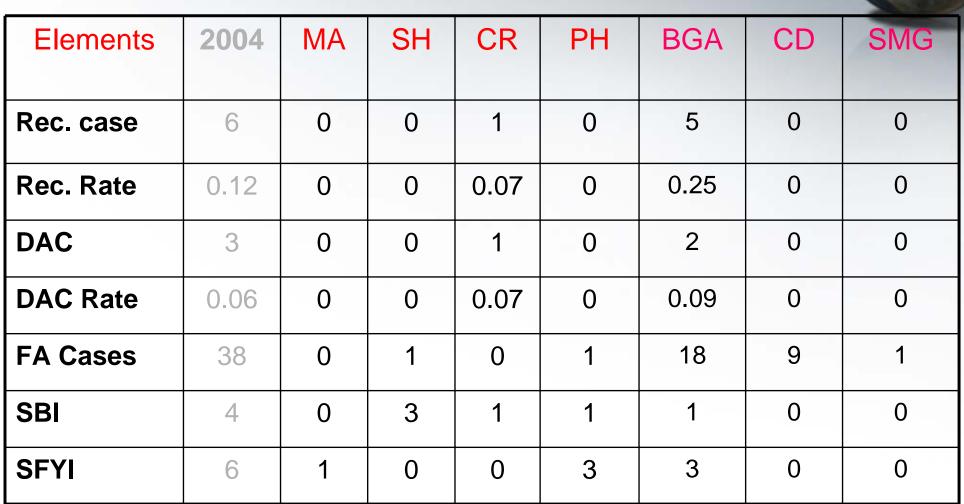
Asia / ATM Contractor Injury & Incident Indicators - 2005



Elements	2004	MA	SH	CR	PH	BGA	CD	SMG
Rec. case	17	5	0	3	3	6	0	0
Rec. Rate	0.15	0.30	0	0.16	0.09	0.26	0	0
DAC	7	2	0	2	1	2	0	0
DAC Rate	0.06	0.12	0	0.09	0.03	0.09	0	0
FA Cases	43	10	1	0	3	23	13	1
SBI	6	0	3	1	0	1	0	0
SFYI	6	0	0	0	4	3	0	0



Construction Projects





How Do we Fare with Other Regions?

Sept. 2005

REGIONS	Hours	No. of Cases	2004 Rec rate	2003 Rate
Asia Site Services	6,893,109	4	0.12	0.17
Asia Mfg / IT	938,853	4	0.85	n/a
Asia / ATM Construction	9,135,133	6	0.13	0.17
TOTAL ASIA REGION CONTRACTORS	16,969,095	14	0.17	0.17
Americas Site Services	3,494,607	16	0.91	0.42
Americas Mfg/IT	2,461,163	12	0.98	N/A
Americas construction	4,967,955	14	0.56	0.70
TOTAL AMERICAS REGION CONTRACTORS	10,928,725	42	0.77	0.51
EMEA Site services	2,179,106	6	0.55	0.24
EMEA Mfg / IT	1,393,945	2	0.29	N/A
EMEA Construction	2,204,003	5	0.45	0.44
TOTAL EMEA REGION CONTRACTORS	5,777,054	13	0.45	0.37
Site Services Contractors	12,571,822	26	0.41	0.30
Mfg, Materials, IT Contractors	4,793,961	18	0.75	N/A
Construction Contractors	16,309,091	25	0.31	0.45
TOTAL INTEL CONTRACTORS	33,674,874	69	0.41	0.36



Key Focus Areas

- ☐ Growth & Capability
 - Enhancing the EHS process
 - EHS simplification
 - Not forgetting the basics
- ☐ Deliver the right services competitively OpEx
 - Strengthening management and early intervention
 - Competent, effective and respected field leadership
 - Competent, well-trained workers operating to a higher standard of workmanship
- ☐ Inspiring people to increase productivity and Innovation
 - Identify top 3 breakthrough opportunities and set up focus teams for each opportunity
 - Launch an external EHS program to expand and influence the proliferation of safety culture - Influencing the community as part of our social responsibility





Excellence is Achievable!



- Replicate great achievements, copy them with pride
- Learn from our mistakes and become wiser next time
- Repeats are marks of mediocrity
- Work as a team, work with passion!
- Don't forget to have FUN!







'Arigato Gosaimas'