



A report on :

Capacity building of workers in NCOHS and KRG MOLSA on accident and occupational disease reporting and recording

Presentation by: KRG MOLSA team

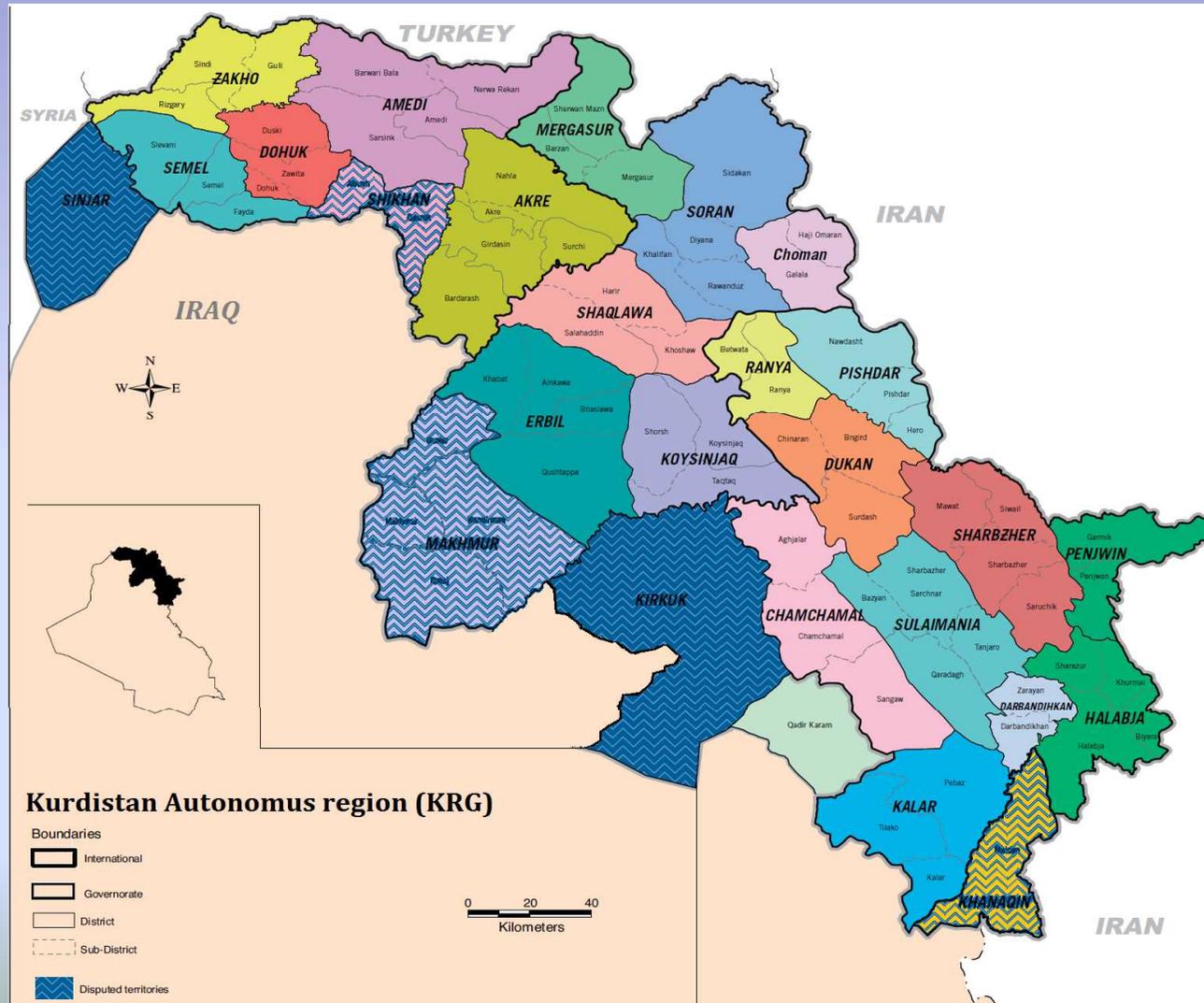
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Outline :

- Introduction to Kurdistan Region
- health and safety performance
- Why is health and safety so important ?
- Health and safety applies to whom?
- Spreading health and safety awareness
- what we need to improve
- What people can expect from us
- Chart of HS statistics
- the types of accidents that could occur
- Obstacles

The map of Kurdistan region of Iraq



Kurdistan Flag



Kurdistan Presidency



President Barzani



The Parliament of Kurdistan Region



KRG council of ministers



KRG Ministry of Labor



Kurdistan Cities (Erbil, Sulaymaniya, Duhok, Kerkuk)



What do you know about Halabja?

- Halabja is a city that resembles Hiroshima as both has been victim of wars that resulted in large number of casualties. Chemical weapon has been used against this city by Saddam's regime in 1988 and this has caused the death of more than 5,000 innocent people in a matter of minutes. This incident has raised interest in Health and safety because we can see the effect of this atrocity against the nature of this city and on the water and soil of Halabja.



This report outlines health and safety performance and obstacles in Kurdistan

Health and safety performance in Kurdistan regional government has good standard if we compared it to what Kurdish people been through in the past 100 years in wars, invasions, assimilations by country's surrounded Kurdistan region had torn Kurdistan apart , but Kurdish people have decided to build their own country from scratch. They start build it from 1991 after the uprising; They forced Iraqi army out which was led by former dictator (saddam Hussain) and this is where I get to my point

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Because Kurdistan has been through all this ups and downs, invaders had prevented people from moving forward. They always brought destruction to the region. People lived with basic stuff, there were no industries, no manufacturers, basically industrial sector of the Kurdish people were under sanctions and production was almost zero.

After 2003 rebuilding started. New companies from all around the world started to move to Kurdistan.

We people of Kurdistan would welcome other people who want to help and rebuild, train and so in almost all sectors all this history lessons and explanations brings me to this point that we need to improve our skills in many sectors. Thing have changed, people have moved forward specially on Health and Safety issues

Why is health and safety so important?

- Health and safety is important because it affects families
- communities and countries in general by implementing HS rules both will benefit from it
- By ignoring it both will suffer

How?

- By implementing and taking into account HS rules and regulations employees can plan ahead for future as we all work for in our life to be safe and sound and its also true for employer
- By ignoring it will be disasters for all

How ?

- We will focus on personal injuries, person will go through personal pain plus absence from work being kept in hospital bed, the person will go through psychological emotion and if its for long time injury disruption of future, plan person might have planned beforehand like marriage or have his/her own company, and so on.
- Economic-wise employer must pay sick pay for employee that are laying in hospital bed and have short staff at work. Government spends more money on hospital on the case that shouldn't have happened in first place.

Health and safety applies to whom?

- In general, health and safety laws apply to all businesses. As an employer, or a self-employed person, you are responsible for health and safety in your business. Health and safety laws are there to protect you, your employees and the public from workplace dangers.

How to spread health and safety awareness

- Because this sector is new in our region, it needs some time to people to get used to it in order to get our point to our audience like office worker doctors, line assemblies, construction workers and all hand working people here.

What we need to do?

- Publishing leaflets, flyers with adequate information about the importance of health and safety and handing it to them
- Holding seminars, broadcasting programs on TV and radio stations in order to make business owners, companies, managers, employers and employees understand the importance of health and safety at work
- Going out to workers to introduce ourselves, tell them we are here for them

Lagging indicator, what we need to improve

- We should encourage people to report all events regardless of whether or not they lead to injury or equipment/property damage. This is to expand our pool of data to enable identifications of potential trends, leading to improve in safety because this is what we think is our weakness. In many places we have heard from here and there that accidents occurred, but recording it not being done in a proper way or some companies barely know about accident recording so we lose these information which can be used as data to work on in the future.

Leading indicator

- Health and safety team has agreed to take a walk about and this is positive sign to identify problems and point out where it needs improvement and record whether they kept their site clean and accident-free, or whether they should be rewarded
- Take direct action like putting a fine, closing down sites, or even imprisonment who doesn't apply health and safety regulations at work in to account
- Visit sites and introduce ourselves to let them know that they are being watched by health and safety committee

We are looking forward

- We will improve our health and safety performance

We will do this by:

- Strengthening our health and safety team,
- Forming committee structure and safety management system
- Aligning our cooperation priorities with principle of strong staff engagement in helping KRG
- Continue to take sensible proportion at associated with our work activities

The standard and performance

What people can expect from us:

- Be polite and considerate
- Give our name when we speak to you
- Either wear name badge or give you business card or show you warrant when we meet
- We also aim to reply to all enquires or complaint or let you know what we are doing about them within certain time

Chart of the occupational diseases and or accidents



■ Number of visits	1969	3081	895	679
■ Accidents	30	20	18	13
■ Death rate	69	5	6	8

What are the types of accidents that could occur because of neglecting health and safety regulations?

- Fracture other than thumb and toe
- Any injuries likely to lead to permanent eyesight loss or reduction of sight
- Any crush injuries to head or torso causing damage to brain or any other internal organs
- Serious burns which covers more than 10% of body
- Cause to significant damage of eye sight or respiratory system or vital organs

Obstacles we are facing

- Poor communication between employees, employer and health and safety office
- Not enough trained HS staff
- Not enough training courses for HS staff
- There is no website to collect, save and publish accidents' data and statistics about health and safety
- There is not tough fine and punishment for those who don't apply HS regulations

Thank you !

Any questions ?