

The 13th Occupational Safety & Health Program (Outline)

Program period

The program lasts five years from FY2018 to FY2022

Program goals

Total goals

Reduce fatalities by at least 15%

Reduce the casualties by at least 5%

The goals of major industries

Construction, manufacturing and forestry industries: Reducing fatalities by at least 15%

Land transportation industry, retailers, social welfare facilities and restaurants: Reducing casualties by at least 5% at the accident rate per 1,000 persons of casualties

Goals other than the above are as follows:

- Job-related anxiety, distress and stress: Increase the percentage of workers who have access to a consultant, including resources outside the workplace, to at least 90% (71.2% in 2016).
- Increase the percentage of business establishments that take mental health measures to at least 80% (56.6% in 2016).
- Increase the percentage of business establishments that conduct group analyses of stress check results and utilize the result to at least 60% (37.1% in 2016).
- Increase the percentage of sellers and suppliers of chemical substances who provide labeling or safety data sheets (SDS) for all chemical substances classified as hazardous or toxic by the Global Harmonized System (“GHS”),

authorized for the classification and indication of chemical substances to at least 80% (labeling: 60.0%, SDS: 51.6% in 2016).

- Reduce casualties due to occupational back pain in tertiary and land transportation industries by at least 5% at the accident rate per 1,000 persons of casualties (relative to the 2017 level) by 2022.
- Reduce fatalities due to heat stroke at the workplace by at least 5% over the five years from 2018 to 2022 relative to the level during the five-year period from 2013 to 2017.

8 Priority measures

- (1) Promotion of measures to eliminate fatal accidents
- (2) Promotion of measures to ensure the health of workers, including the prevention of karoshi, etc.
- (3) Promotion of measures to adapt to changes in the employment structure and diversified work styles
- (4) Promotion of measures to ensure the health of workers with diseases
- (5) Promotion of measures to prevent health disorders due to chemical substances, etc.
- (6) Reinforcement of efforts by companies and industries on safety and health
- (7) Reinforcement of safety and health management organizations and development of human resources
- (8) Improvement of nationwide awareness on safety and health

Specific efforts by priority

- (1) Promotion of measures to eliminate fatal accidents
 - Preventing “falling to a lower level” in the construction industry
 - Preventing occupational accidents caused by facilities, equipment and machines in the manufacturing industry
 - Safety measures for felling in forest industry

(2) Promotion of measures to ensure the health of workers, including the prevention of karoshi, etc.

- Reinforcement of measures to ensure the health of workers
- Promotion of measures to prevent health disorders due to overwork
- Promotion of measures to maintain mental health at workplaces

(3) Promotion of measures to adapt to changes in the employment structure and diversified work styles

- Industries in which occupational accidents are growing or remaining constant
- Prevention of occupational accidents involving aging, non-regular, foreign and handicapped workers

(4) Promotion of measures to ensure the health of workers with diseases

- Promotion of measures to ensure the health by companies, and collaboration between companies and medical institutions
- Establishment of a structure for supporting workers with diseases

(5) Promotion of measures to prevent health disorders due to chemical substances, etc.

- Measures to prevent health disorders due to chemical substances
- Measures to prevent asbestos originated health disorders
- Measures to prevent health disorders due to ionized radiation

(6) Reinforcement of efforts by companies and industries on safety and health

- Inclusion of safety and health in corporate management
- Disseminating and utilizing occupational safety and health management systems
- Promotion of safety and health management systems by company

(7) Reinforcement of safety and health management organizations and development of human resources

- Fostering safety and health specialists

- Comprehensively utilizing outside experts, including industrial safety consultants or industrial health consultants etc.

(8) Improvement of nationwide awareness on safety and health

- Safety and health education in collaboration with high schools and universities
- Promotion of measures based on scientific underpinning and international trends

The 13th Occupational Safety & Health Program (Full Version)

<https://www.mhlw.go.jp/content/11200000/000341159.pdf>