

Occupational Health & Safety Management in Thailand

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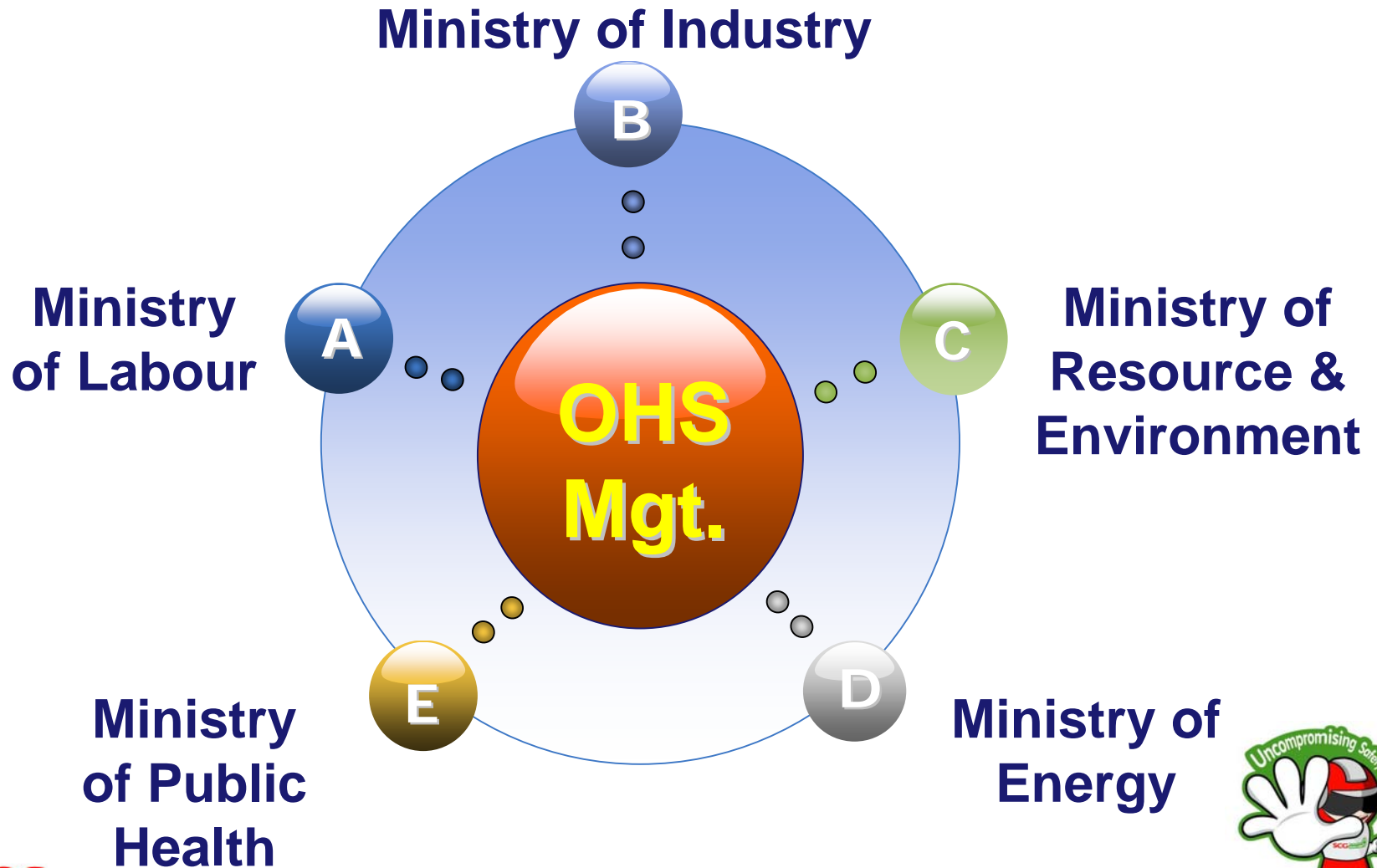


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Relevant Organization with OHS





Ministry of Labour

Vision :

A backbone organization involving in pro-active labour management and development enabling the labour forces to engage in productive, decent, and secured employments, and to develop labour force's potentials that support and enhance the national competitive competencies.

Mission :

- **Promote and develop the quality of life** and a decent and secured work for labour.
- Promote and expand greater employment opportunities
- Coordinate and promote capacity building and potentials development for labour with an aim to increase efficiency and productivity in preparation for free competition in the world at large
- **Enhance the quality of life and social security for labour.**
- Develop labour management capability.



OHS Management Concept

- ❖ Co-operate between Government, Employer & Employee
- ❖ Support > Enforcement
- ❖ Increase Positive Motivation (Award) > Punishment
- ❖ Support OHS knowledge & communicate to employer & employee
- ❖ Promote Working atmosphere (Quality of work life)



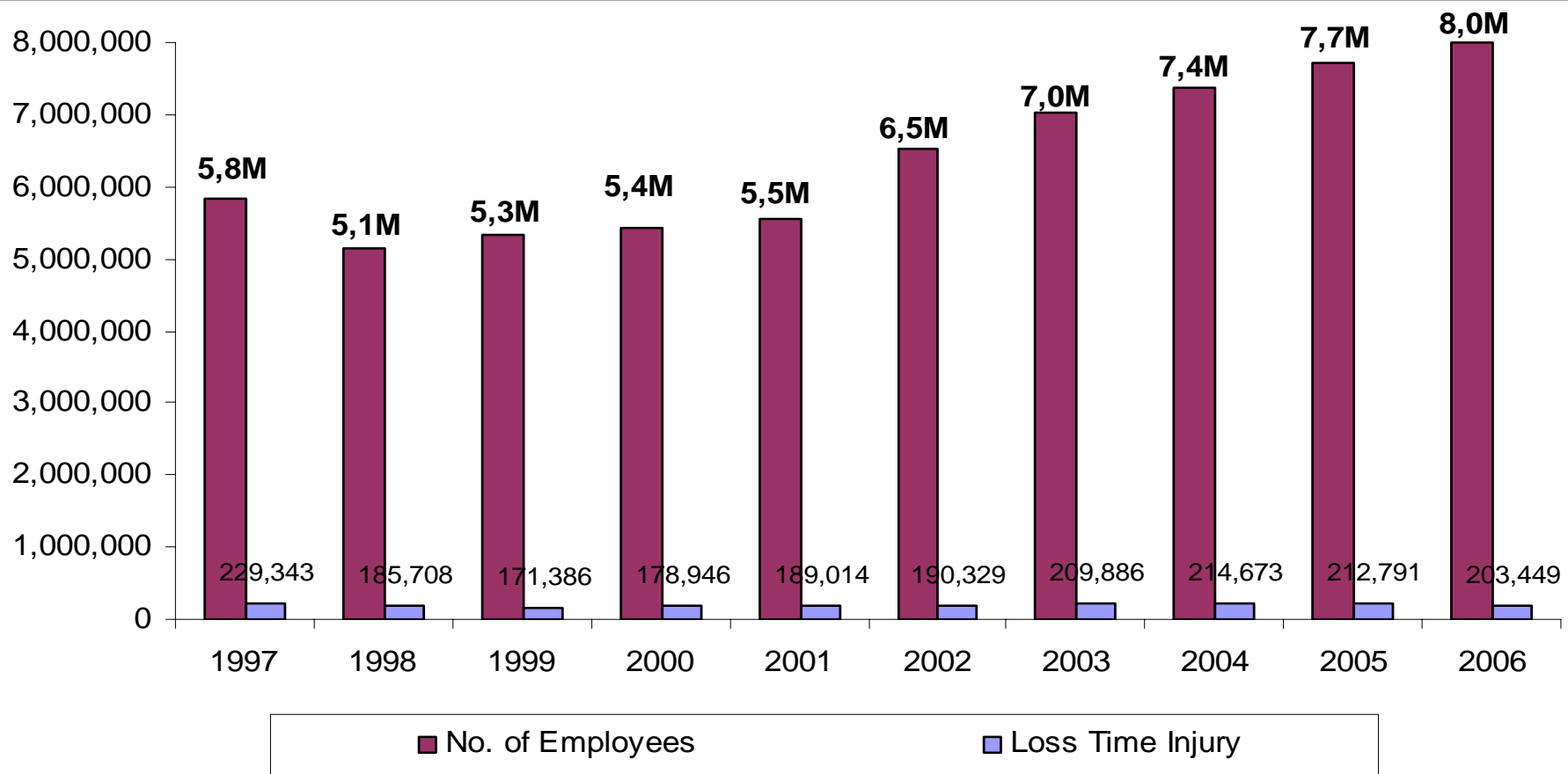


OHS Management Program & Campaign

- ❖ Revise & upgrade OHS law to international std. (OSHA, JISHA)
- ❖ Promote & Support to implementation of TIS/OHSAS 18001
- ❖ Organize Safety Trainings :
 - Safety Officer Training
 - Safety Committee Training
 - Confine Space Management
 - Fire and Emergency Preparedness, etc.
- ❖ Health Promotion



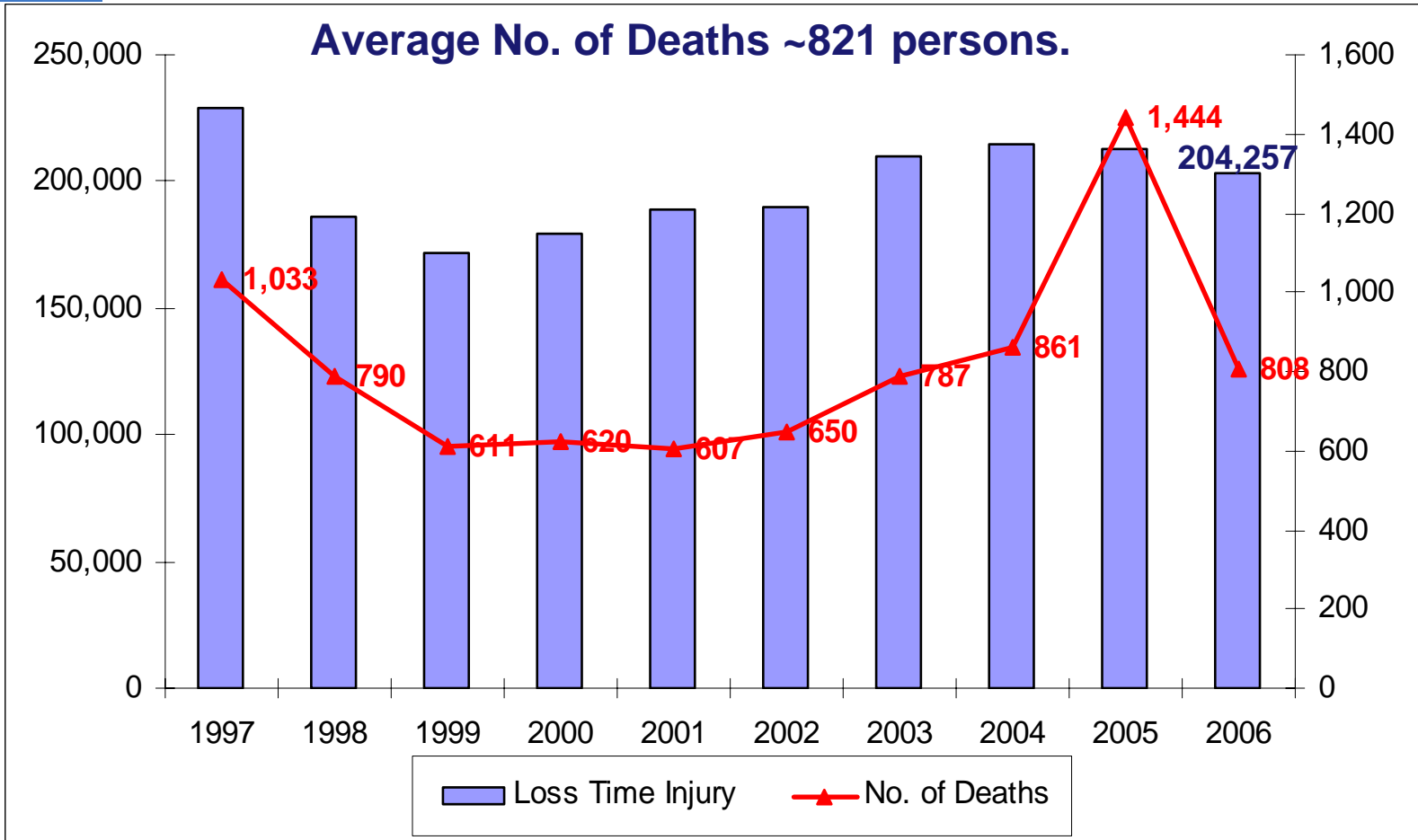
Number of Accidents



No. of Accident = ~3% of Employees



Accident Record



In 2006, 51,464 cases or 25% are related chemical accident

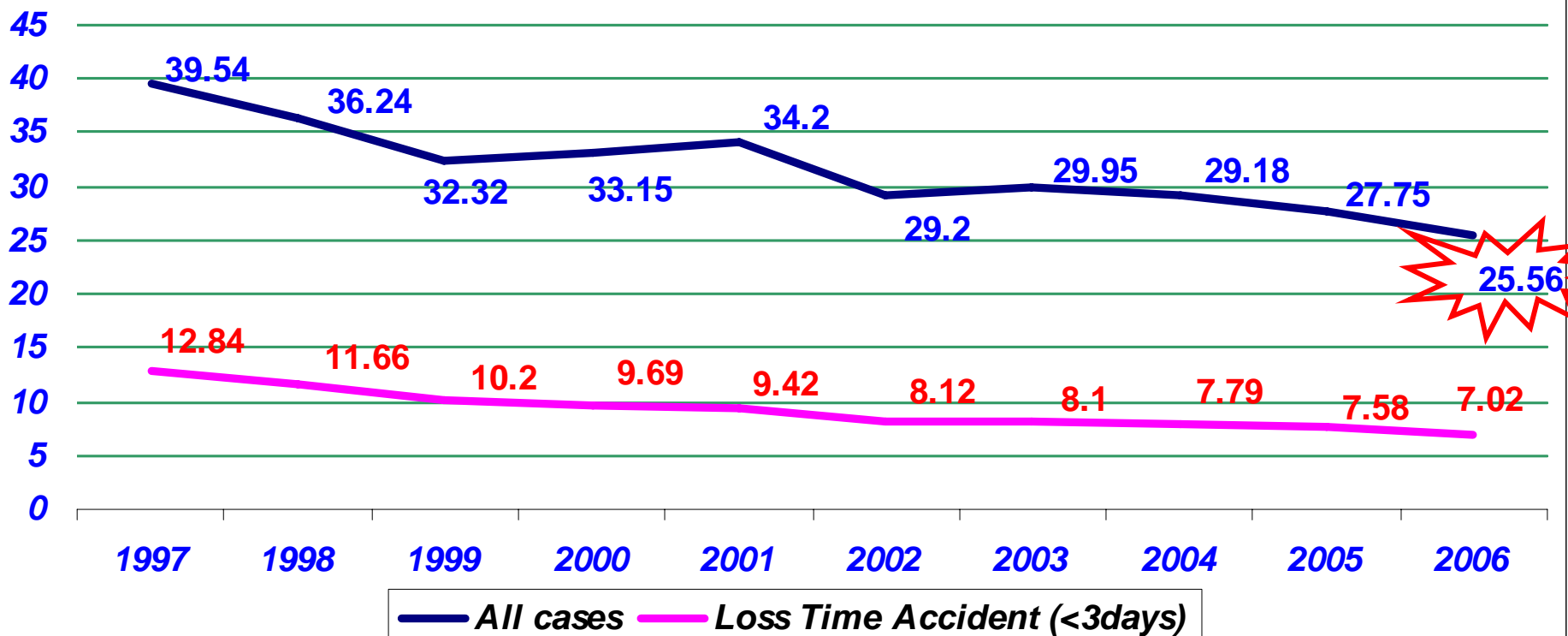




Incident Rate

Compared with All Cases & Lost Time Accident (<3days)

Incident rate per 1000 employees

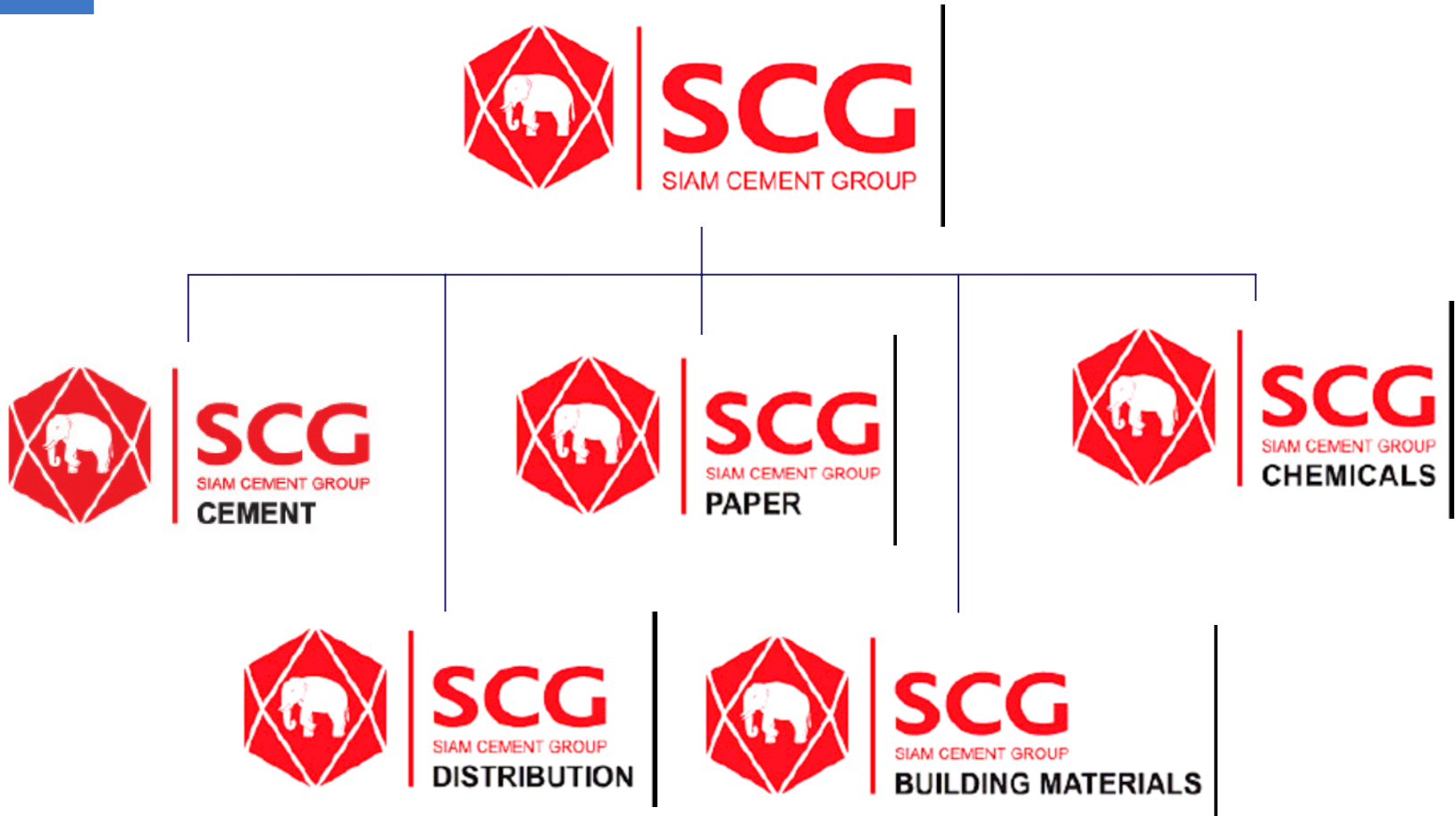




SCG
SIAM CEMENT GROUP

OHS Management

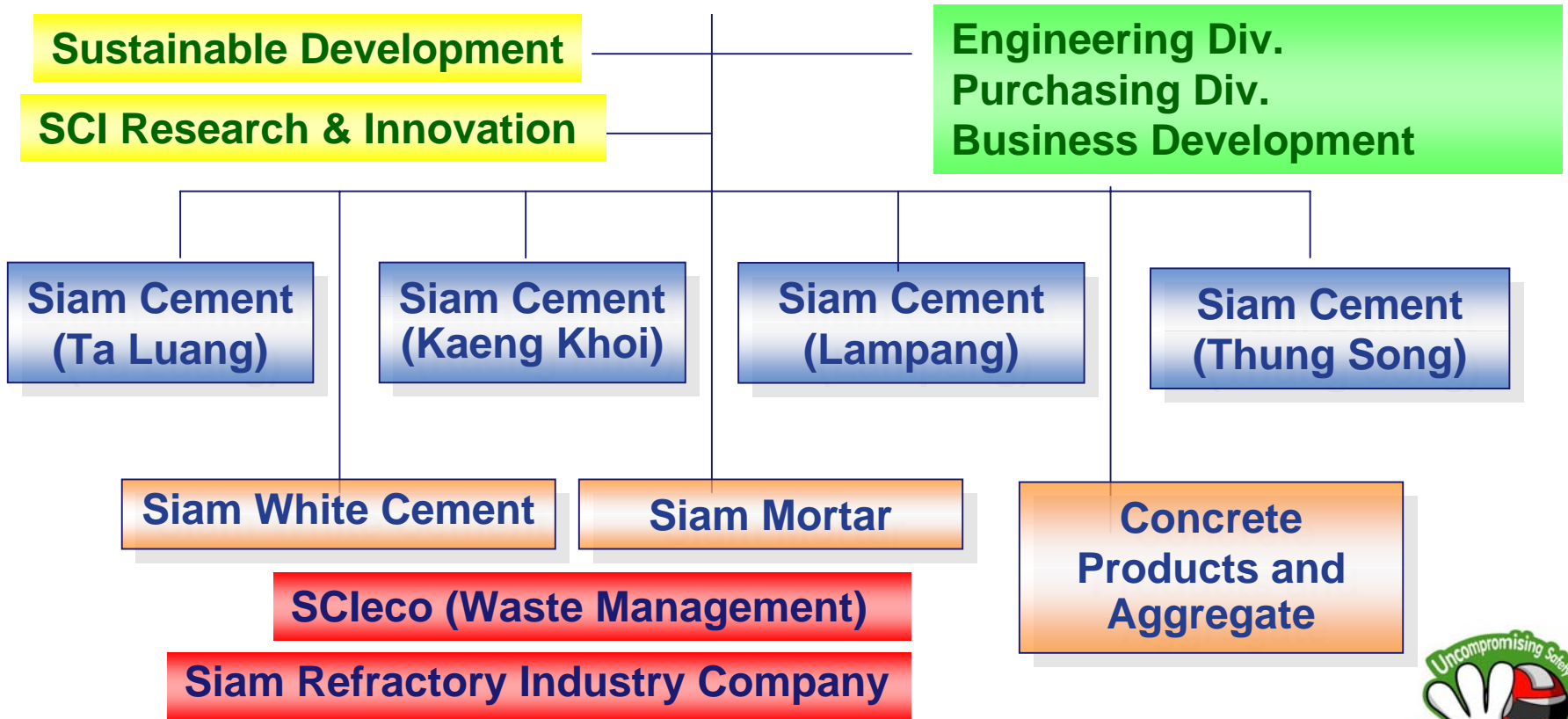
SCG Organization



All of businesses aimly operate under the principles of good **Corporate Governance**.



SCG Cement Organization



Total employees in SCG Cement are approximately 4,000 persons



Production Capacity



Siam Cement (Lampang) Co., Ltd.
2.04 Mtons/year

Siam Cement (Kaeng Khoi) Co., Ltd.
7.26 Mtons/year

Siam Cement (Ta Luang) Co., Ltd.
- Koa Wong plant
- Ta Luang plant
7.15 Mtons/year

Siam Cement (Thung Song) Co., Ltd.
6.45 Mtons/year

Total production capacity : **23 Mtons/year of gray cement with capacity share ~ 40%**



Vision of SCG Cement

By the year 2015 SCG Cement will be well recognized as an innovation workplace of choice, and a role model in **corporate governance** and **sustainable development**.

We envision ourselves to be the regional market leader, contributing to sustainable progress of ASEAN and the **local communities** where we operate.

Through our world-class business practices, corporate governance principles and **uncompromising safety standards**, we are committed to creating value for our customers, employees, and all other stakeholder.

We will constantly ensure that our operational excellence, technology development, and innovation will allow us to provide quality products and services to help **enhance the quality of life for all.**

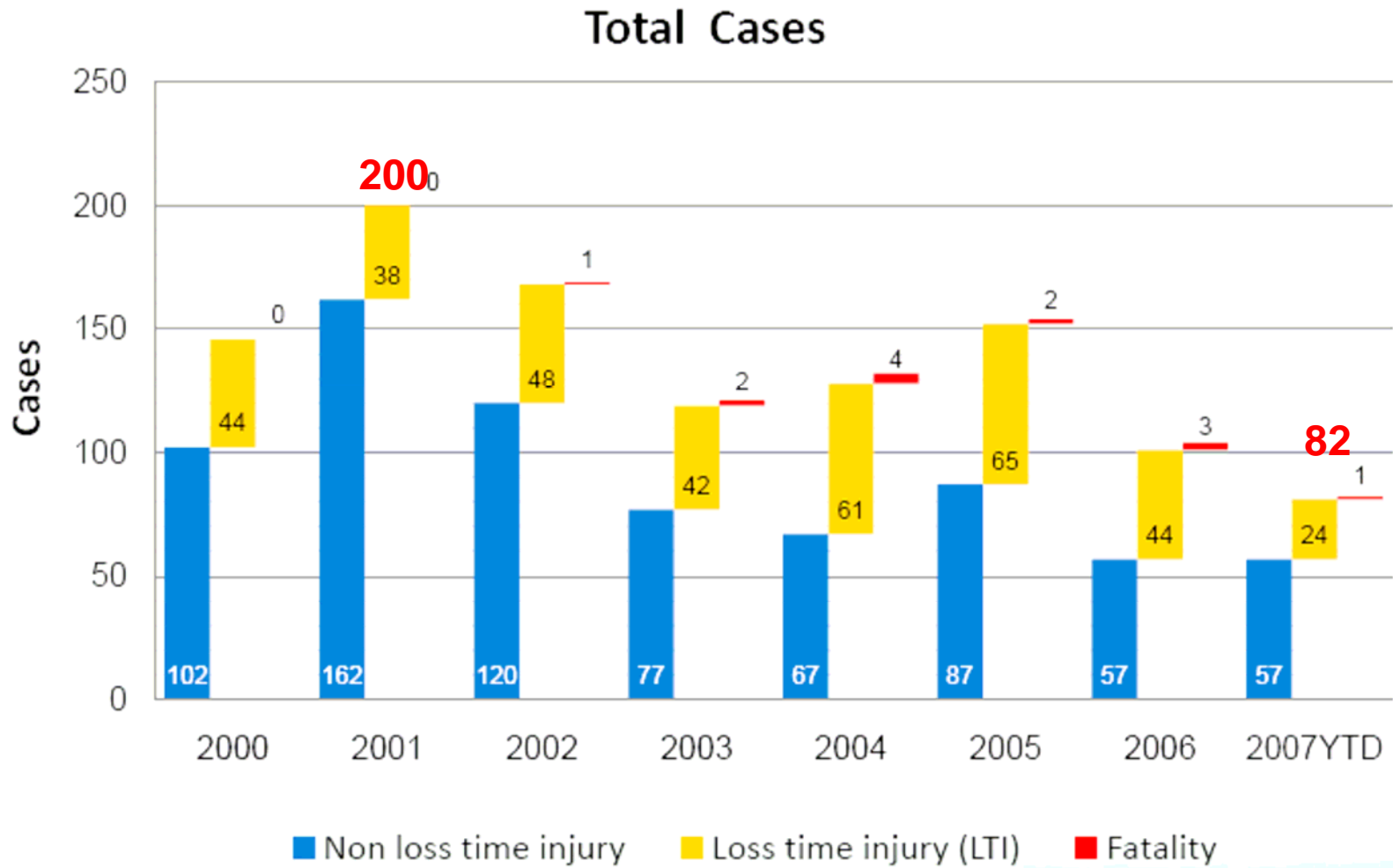


OHS Program & Campaign

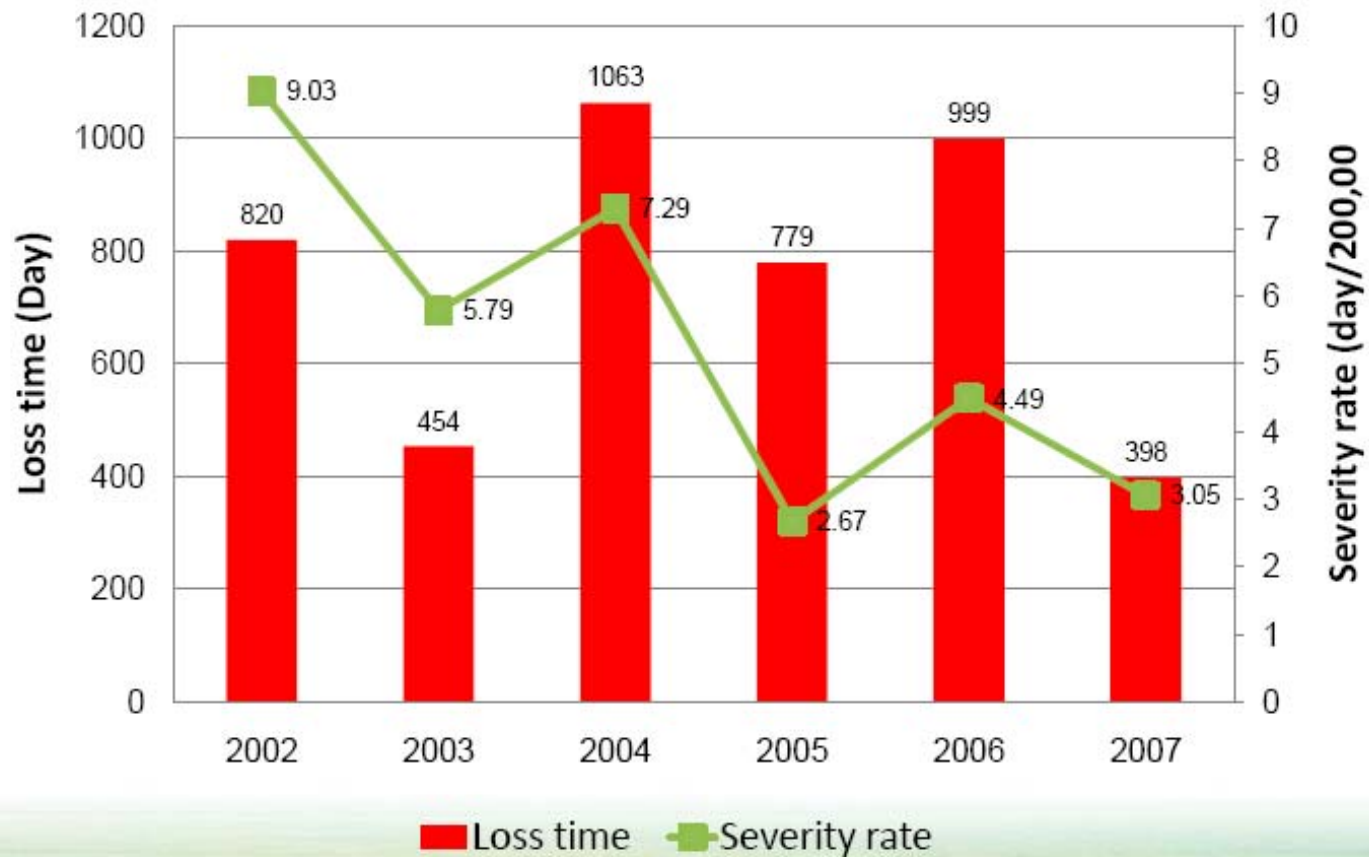
- ❖ Think Safe Work Safe
- ❖ Safety Performance Assessment Program
- ❖ Environmental Performance Assessment Program
- ❖ Sub-contractor Certification System
- ❖ Unsafe killer (Find out and Improve unsafe Con.)
- ❖ Fit & Firm (Health Promotion) : No Smoking, No Drug, No Drink When Drive, Sport Day; etc.
- ❖ Training :
 - Safety & Env. Awareness
 - Risk Assessment & Env. Impact Assessment
 - Safety & Env. Law & Regulation
 - ISO 14001 & TIS18001 Implementation
 - Alternative Fuel & Raw Material Mgt.
 - Waste Treatment & Disposal in Cement Plant, etc.



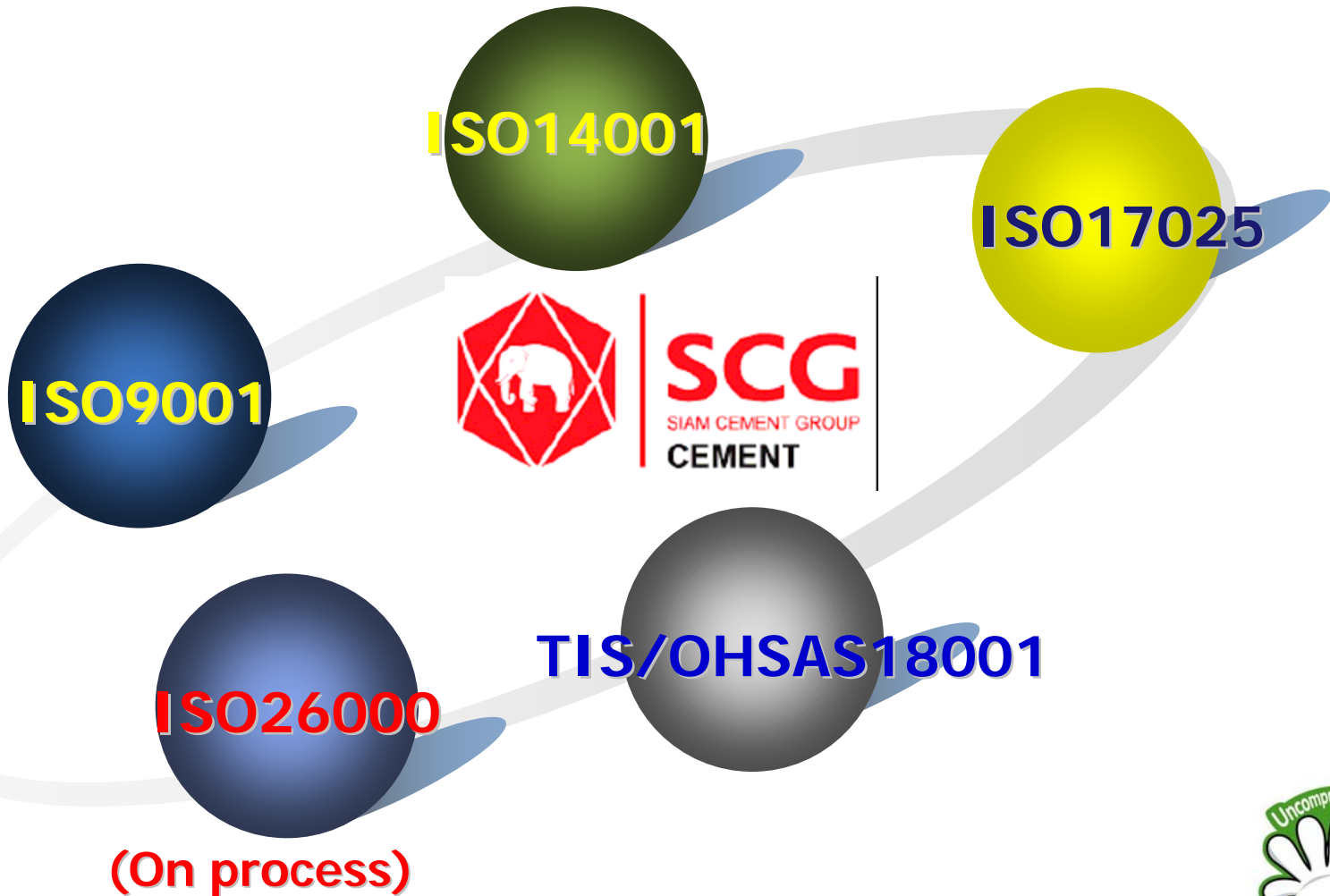
Accident Record



Loss time – Severity rate



Certification



Safety & Environmental Award

Outstanding Award Ministry of Labour

- Safety Management
- Labour Relation
- Employee Welfare



Priminister Award Ministry of Industry

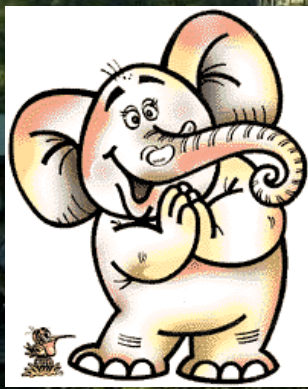
- Safety Management
- Environment Management
- Energy Management
- Productivity Improvement
- Quality Management



EIA Award Ministry of Resource & Env.

- Industrial Plant
- Quarry Management





Thank You !