



The Hashemite Kingdom of Jordan



***VOCATIONAL TRAINING
CORPORATION
(VTC)***

VTC was established in 1976 as a Semi autonomous governmental institution directed by the Board of Directors.

Chaired by the Minister of Labor it represents the public sector, the private sector and the civil society organizations.

VTC introduced apprenticeship training system in Jordan

VTC Main Functions

- 1. Vocational training for preparing and developing the workforce.***
- 2. Regulating occupational works for Jordanian labor market.***
- 3. Providing support services for developing SMEs***

Mission

To contribute to the development of skilled workforce, classify workers, regulate workplaces and support small and medium size enterprises through designing and implementing training programs and advisory services according to set standards and in close cooperation with the private sector.

There are (106) training programs in different specializations for preparing trainees to join LM within the basic occupational skill levels.



Training Functions

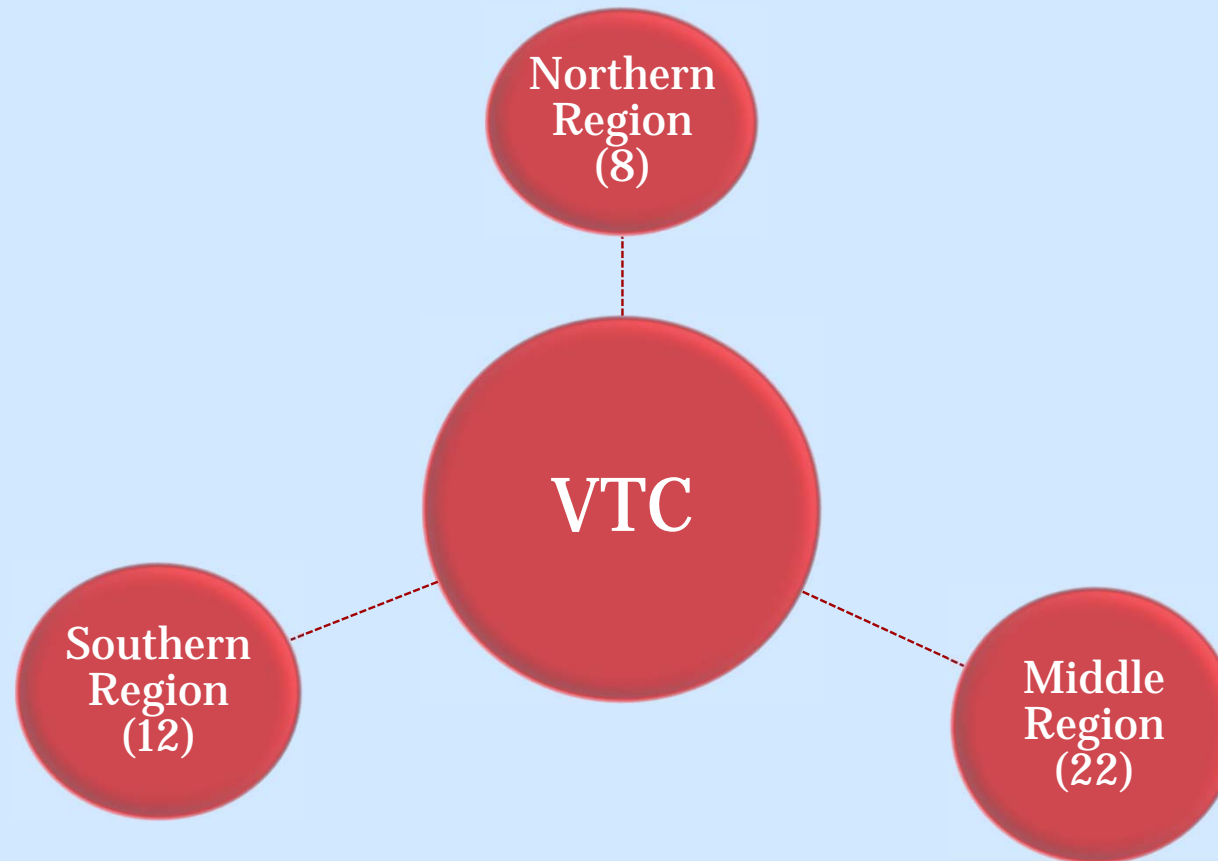
VTC provides diverse training programs and opportunities including:-

- 1. Apprenticeship training for youngsters to prepare them for entering LM.*
- 2. Technical up – grading training for workers.*
- 3. Occupational safety and health training.*
- 4. Training of trainers (technical and pedagogical).
Training of supervisors.*

1. *Metal fabrication and mechanical maintenance.*
2. *Automotive maintenance.*
3. *Electricity.*
4. *Electronics.*
5. *Air conditioning, central heating and plumbing.*
6. *Civil constructions / buildings.*

- 7- *Wood working.*
- 8- *Mining and chemical industries occupations.*
- 9- *Leather work and textile industries.*
- 10- *Press printing occupations.*
- 11- *Tourism and hostelling.*
- 12- *Hair dressing and beautification.*
- 13- *Information technology.*

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Regulating Occupational Works in the Labor Market

VTC is mandated with regulating occupational works in the Jordanian LM according to law No 27 year 1999.

The law aims at improving performance level and quality in the LM through:

- classifying and certifying workers in different occupations according to the Jordanian occupational skills levels.*
- classifying workplaces into (4) categories according to specific criteria.*

Cooperation with the Private Sector

- ***Drawing policies and directing VTC plans and programs through their representatives in VTC Board of Directors.***
- ***Developing occupational standards & criteria for vocational training and workplaces classification.***
- ***Designing and developing training programs curriculums and training modules.***
- ***Providing field/on job training for VTC trainees.***

Cooperation with the Private Sector

- . Providing trainers and training equipment and materials required for conducting training programs.*
- . Cooperating on establishing and operating private sector training centers.*
- . Upgrading of private sector employees through joining tailor made training courses in VTC.*
- . Evaluating the trainees.*
- . Cooperating in conducting tracer studies for graduates.*

Main Achievements of VTC

- ***Establishing a network of (42) training centers and institutes covering most of the Jordanian populated areas.***
- ***Training about 340.000 trainees in the various training programs and levels.***
- ***Cooperating with more than 4500 work places in the Labor market.***
- ***Implementing training projects and initiatives to alleviate poverty and unemployment on one hand and to serve growing economical sectors on the other.***
- ***Providing training services and experiences for neighboring Arab countries.***

Main Achievements of VTC

- *developing((500) training modules in different occupational areas).*
- *Developing(500) occupational tests (practical and theoretical).*
- *Developing (21) occupational classifications and jobs description guides.*
- *Testing and certifying about (30000)workers.*
- *Classifying about (4000) workplaces.*

Major Challenges and Difficulties

- *Continuous Strengthening of the Training Programs.*
- *Improving the level of Funding Committed to the Provision of Labor Market Training.*
- *Improving the level of Funding for Capacity Upgrading.*
- *Enhancing the Level of Communication among all TVET Providers.*
- *Increasing Demands for a Highly Qualified and Trained Workforce.*
- *Ensuring that the VTC is positioned to provide relevant training services to former academically certified graduates experiencing difficulties in obtaining employment.*

Major Challenges and Difficulties

- *Strengthening Linkages Between the VTC and the Private Sector.*
- *Increasing the Relevancy and Timelines of Statistical Data.*
- *Increasing the Participation of Women in the Vocational Labour Market.*
- *Increasing the Enforcement of the Provisions of Law Regulating Occupational Works.*
- *The VTC Continues to Experience Difficulty in Attracting and Employing Highly Qualified Professional Staff.*
- *Continuing to Work Cooperatively With Other External Organizations.*

International Cooperation

- *United Nation Development Program* (UNDP)
- *International Labor Organization* (ILO)
- *European Training Foundation* (ETF)
- *Canadian International Development Agency* (CIDA)
- *Japan International Cooperation Agency* (JICA)
- *German Technical Assistance* (GIZ)
- *Arab Labor Organization* (ALO)
- *Arab Human Resources Development* (AHRD)
- *Arab Training Center* (ATC)

- ***Direct Cooperation:***

VTC Provided Training Services to Different Arab countries Like Syria, Yemen, Saudi Arabia, Oman, Palestine and Others.

International Cooperation

- *German*
(In Went)
- *USAID*
- *Australian Government*
- *Korean Organization International Cooperation Agency*
(KOICA)

VTC Strategic Plan for (2009-2011)

- **Objective one:** *Upgrade the efficiency and effectiveness of the VTC (Input operations and processes)*
- **Objective two:** *Improve the efficiency and effectiveness of the training system according to labor market requirements and international standards >*
- **Objective three:** *Increase participation of both sectors : the public and the private , in addition to civil society organizations.*
- **Objective four:** *Ensure training opportunities for greater participation of women in the labor market.*

Our Students





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Thank you