



Improvement of Policy on Occupational Safety and  
Health – From policy Development to implementation  
measures

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MALDIVES

# MALDIVES

- The paradise on Earth
- Tropical nation located on the equator, 700km west from Sri Lanka in the Indian ocean
- 400,000 people



# Main Issues of OSH in Maldives

- The ministry responsible for labour administrations does not collect or publish national labour statistics
- It mainly keeps the statistics and records of foreign workers since Maldives is such a country where a huge number of foreigners work in different fields like construction, agriculture and fishing.



# Main Issues of OSH in Maldives cont.....

- There isn't any specific act towards Occupational Health and Safety (OHS) in Maldives
- “A guide to health and safety at construction site” published by MACI (Maldives association of construction industry) This handbook was prepared to assist all employers, workers and clients in the construction industry in the Maldives.

# Main Issues of OSH in Maldives cont....

- -The civil service regulation states that it is a must for the employer to implement necessary measures according to the employment Act in order to eliminate and control health hazards that might arise at work place

# Main Issues of OSH in Maldives cont....

- ▶ the labour relation authority has not begun to function according to the act due to lack of staffs and resources
- ▶ According to The Health Protection Agency, currently Maldives doesn't have any system to inspect occupational safety and health related matters.



# Main Issues of OSH in Maldives cont.....

- ▶ Even though they do not have any regulations to follow, they go for inspection if they receive any complaints. Mainly complaints come from areas like, construction, boat building, fiber glass works and agriculture

# Main Issues of OSH in Maldives cont....

- Not having laws and regulation of OSH
- Lack of trained staffs
- No system of administration



# Recommendation

- Training enough staff
- Development and implementation of a proper OSH measures
- Maintaining a system to record statistics of accidents and injuries that takes place in work place



Thank You