

# Improvement of Policy on Occupational Safety and Health –from Policy Development to Implementation Measures

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# Presentation Agenda

- ❖ Overview of Myanmar
- ❖ OSH Experience of Myanmar
- ❖ Introduction to Factories and General Labour Laws Inspection Department (FGLLID)
- ❖ OSH Functions of FGLLID
- ❖ Best Practices of FGLLID
- ❖ Challenges
- ❖ Future Plan



## Overview of The Republic of Union of Myanmar

Total Area : 676,577 Sq. Km

Coastline : 2,832Km

Population Density: 197/sq mile

President : U Win Myint

Major Ethnic : 8 races

Official Language: Myanmar

Key Industries: Agriculture, Mining,  
Manufacturing,  
Forestry, Oil and Gas

Business Capital : Yangon

Administrative Capital: Nay Pyi Taw



❖ Population (2014) - 51.4 million

❖ Labor Force Participation Rate (2017) - 61.1 %

Agriculture - 53.2 %,

Industry - 13.8 %,

Services - 32.9 %

❖ Employment - 99.0 %

❖ Unemployment - 1.0 %

❖ Formal Sector - 24.1%

❖ Informal Sector - 75.6 %



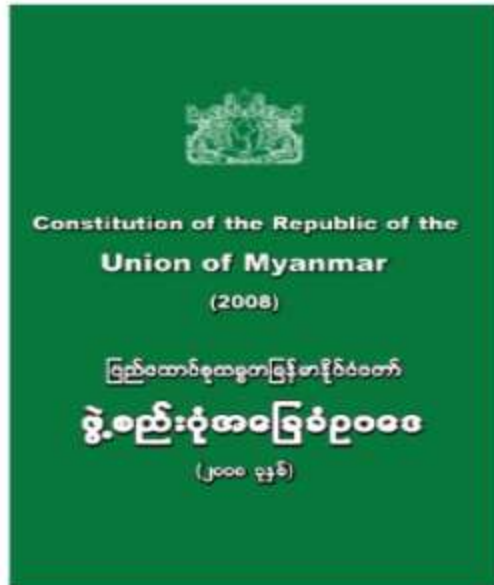
# OSH Experiences of Myanmar



❖ Occupational Safety and Health of Myanmar started in 1934 through the enactment of the Factories Act(1951).

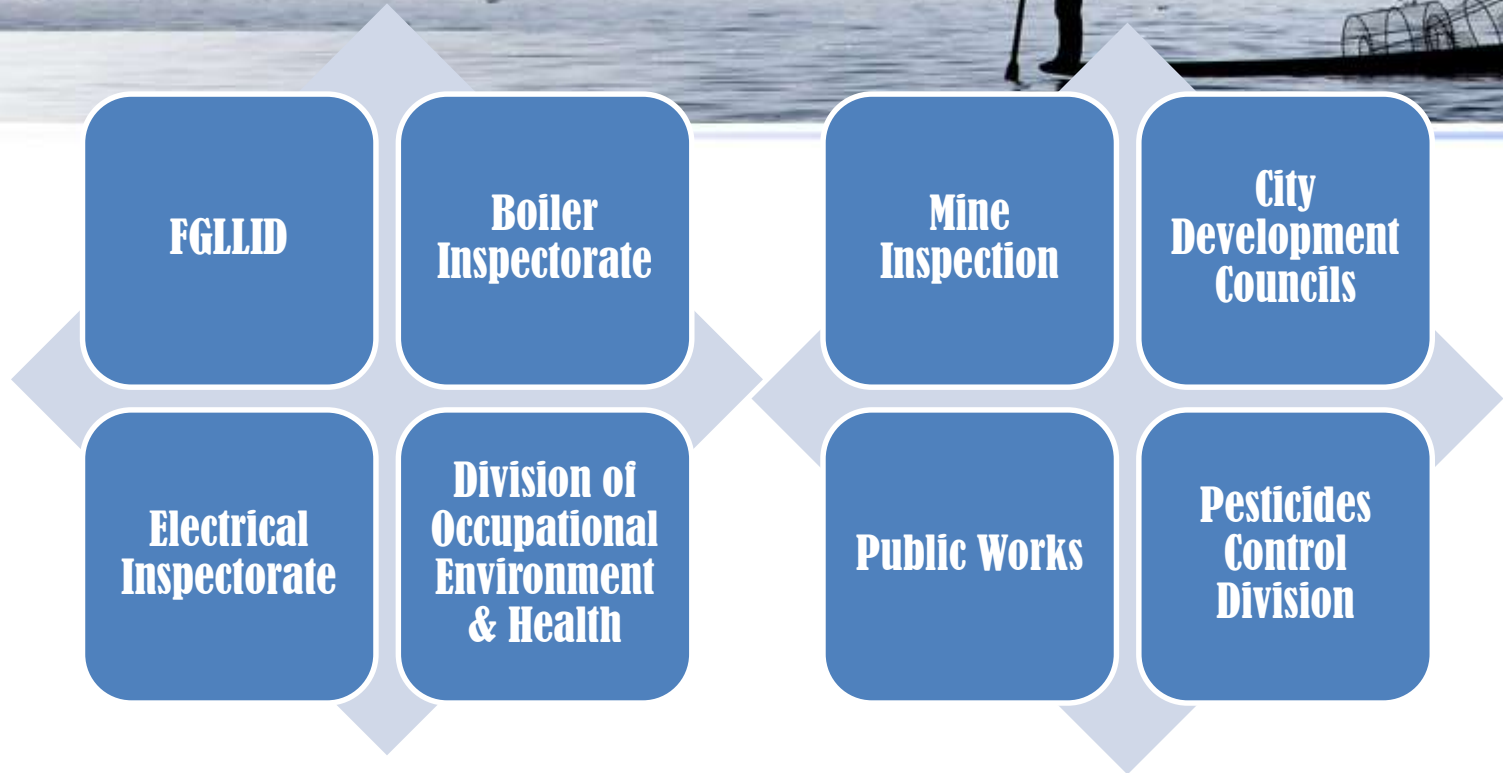
❖ Since 1964, Myanmar started to practice safety and health by sector-basic which resulted different enforcement agencies and different laws.

# National Policy



The 2008 Constitution, Article 24:  
The Union shall enact necessary  
laws to protect the rights of  
workers.

# Myanmar OSH System





# Existing Legislations related to Safety and Health

*The Factories Act, 1951 (Amended in 2016)(FGLLID)*

*Shops and Establishments Law, 2016(FGLLID)*

*The Factories (First Aid) Instructions,1971(FGLLID)*

*The Environmental Conservation Law, 2014*

*(Department of Environmental Conservation)*

*The Mines Act , 2015 (Department of Mine)*

*The Boiler Laws , 1984 (Amended in 2015)*

*(Department of Industrial Supervision and Inspection)*

*The Electricity Laws, 1984 (Amended in 1990)*

*(Department of Industrial Supervision and Inspection)*

*The Municipal Act and by-Laws*

*(City Development Committees)*





# Ministry of Labour, Immigration and Population

**Department  
of Labour**

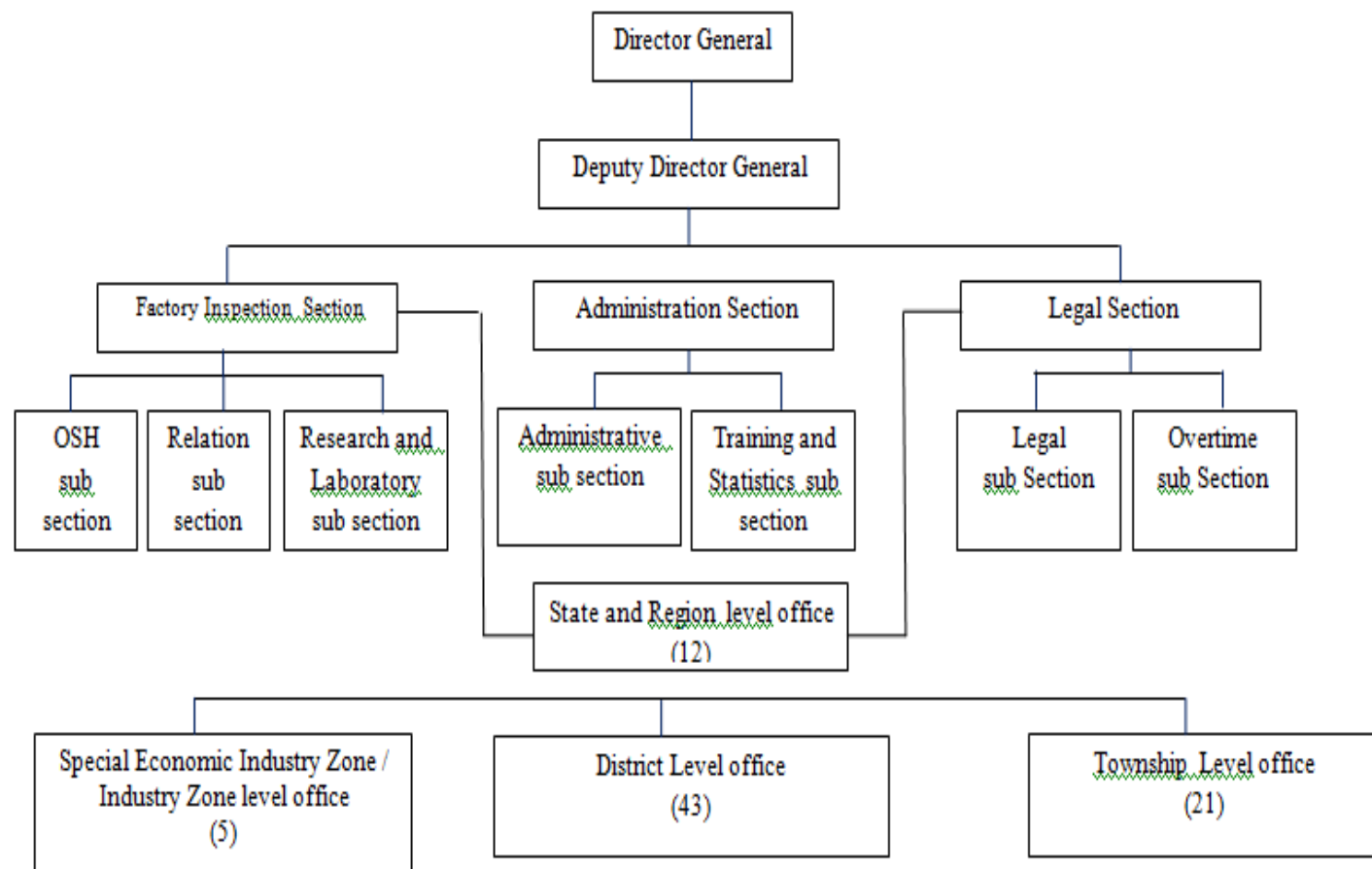
**Social Security  
Board**

**Factories and  
General Labour  
Laws Inspection  
Department**

**Department of  
Labour Relations**



# Factories and General Labour Laws Inspection Department Organization Chart



# Factories and General Labour Laws Inspection Department

**Main Functions of FGLLID**



**Labour Inspection**



**Labour Standards  
Inspection**



**Safety and Health  
Inspection**



# Factories and General Labour Laws Inspection Department

## No. of Inspector

| State or Region   | Factories Inspector |           |                     |            | General Laws Inspectors |           |                     |            |
|-------------------|---------------------|-----------|---------------------|------------|-------------------------|-----------|---------------------|------------|
|                   | Senior Inspector    | Inspector | Assistant Inspector | Total      | Senior Inspector        | Inspector | Assistant Inspector | Total      |
| Yangon            | 4                   | 19        | -                   | 23         | 4                       | 5         | 9                   | 18         |
| Sagaing           | -                   | 6         | -                   | 6          | 3                       | 2         | 1                   | 6          |
| Ayarwaddy         | 1                   | 6         | -                   | 7          | 1                       | 3         | 1                   | 5          |
| Magway            | -                   | 9         | -                   | 9          | 2                       | 2         | 4                   | 8          |
| Bago              | -                   | 6         | -                   | 6          | 4                       | -         | 2                   | 6          |
| Mandalay          | -                   | 12        | -                   | 12         | 6                       | 4         | 4                   | 14         |
| Tanintharyi       | -                   | 2         | -                   | 2          | 1                       | 1         | 2                   | 4          |
| Mon               | -                   | 6         | -                   | 6          | 2                       | -         | 2                   | 4          |
| Rakine            | -                   | 3         | -                   | 3          | -                       | 1         | 1                   | 2          |
| Shan              | -                   | 9         | -                   | 9          | 2                       | 1         | 3                   | 6          |
| Kachin            | 1                   | 1         | -                   | 2          | 1                       | 1         | -                   | 2          |
| Kayar             | -                   | 1         | -                   | 1          | 1                       | -         | -                   | 1          |
| Kayin             | -                   | 2         | -                   | 2          | 1                       | 1         | 1                   | 3          |
| Naypyitaw Council | -                   | 4         | -                   | 4          | 3                       | -         | -                   | 3          |
| Head Office       | 4                   | 9         | -                   | 13         | 5                       | 6         | 7                   | 18         |
| <b>Total</b>      | <b>10</b>           | <b>95</b> | <b>-</b>            | <b>105</b> | <b>36</b>               | <b>27</b> | <b>37</b>           | <b>100</b> |



# Objectives of FGLLID

- ❖ To enhance the productivity by ensuring workers to enjoy their labor rights fully and regularly under the existing laws .
- ❖ To provide the Occupational Safety and Health services.



# Inspection

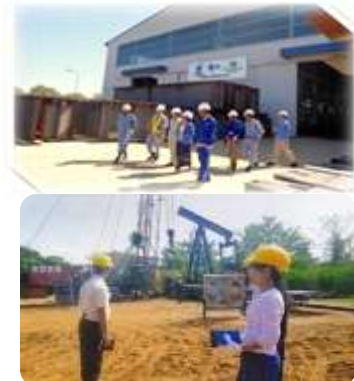
Inspectors regularly visit to the factories in accordance with the inspection program which is drawn up every two month. Each inspector has to inspect factories according to their monthly plan.

## *Inspection Types*

- ❖ Factories Inspection (Specialized on OSH)
- ❖ General Labour Laws Inspection (Specialized on Labour Laws)

## *Inspection Methods*

- ❖ Routine Inspection
- ❖ Check Inspection
- ❖ Special Inspection



# Accident

According to the Factories Act , the manager or occupier report to the respective office any accident resulting death or any bodily injury happened in factories.



## Accident Severity

- Minor (< 20 days Absent)
- Serious (> 20 days Absent)
- Fatal

The received accidents were classified as follows,



- Severity
- Causation
- Trade
- Injured parts of body .





# Accident Statistics 2015-2017 (FGLLID)

| Year | Minor |        | Serious |        | Fatal |        | Total |        |
|------|-------|--------|---------|--------|-------|--------|-------|--------|
|      | Male  | Female | Male    | Female | Male  | Female | Male  | Female |
| 2013 | 11    | 1      | 18      | 4      | 15    | 1      | 44    | 6      |
| 2014 | 5     | 4      | 29      | 8      | 14    | 2      | 48    | 14     |
| 2015 | 34    | 1      | 55      | 13     | 21    | 1      | 110   | 15     |
| 2016 | 53    | 27     | 74      | 23     | 26    | 2      | 153   | 52     |
| 2017 | 36    | 9      | 90      | 19     | 21    | -      | 147   | 28     |

# Fatal Accident Statistics 2014-2019 (SSB)

| Year/<br>Month | Case | Employee<br>List | Mortality rate<br>(%) among<br>insured workers | Mortality rate<br>out of 100,000 insured<br>workers |
|----------------|------|------------------|--|---|
| 2014-<br>2015  | 78   | 778837           | 0.01 %   | 10.01   |
| 2015-<br>2016  | 61   | 871320           | 0.01 %   | 7.00  |
| 2016-<br>2017  | 66   | 1001209          | 0.01 %   | 6.59  |
| 2017-<br>2018  | 67   | 1149232          | 0.01 %   | 5.83  |
| 2018-<br>2019* | 11   | 1163516          | 0.0009 %                                       | 0.95  |

# Insurance and Compensation



*Social Security Law, 2012*

*Workmen's Compensation Act, 1923*

# OSH Training

## *Types of Training*

- ❖ In plant training
- ❖ Departmental training



■ Other certification training for special careers such as boiler operator course, electrician course and fire fighting course are conducted respective agencies.

# Promotion on OSH

- ❖ OSH Information
- ❖ Workshops and Seminars
- ❖ OSH Activities
- ❖ ASEAN OSHNET Awards



# Regional Cooperation

- ❖ Cooperation with ASEAN-OSHNET
- ❖ Taking responsibility of the ASEAN-OSHNET Secretariat from 2017 to 2019.



**ASEAN-OSHNET**  
ASEAN OCCUPATIONAL SAFETY  
AND HEALTH NETWORK

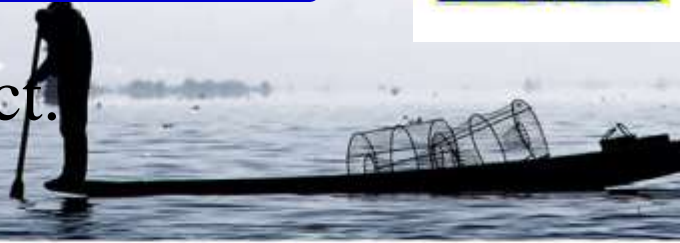


# International Cooperation



Cooperation with ILO for OSH Project.

- ❖ Vision Zero Fund Project
- ❖ Safe Youth@Work Project
- ❖ Youth4OSH Project
- ❖ ILO-Korea Project
- ❖ MoU with Korea Occupational Safety and Health Agency for enhancement of OSH system in Myanmar.
- ❖ MoU with Danish Working Environment Authority for capacity building of Inspectors.





# OSH Best Practices of FGLLID



❖ Working Environment Measurements

❖ OSH Committees

❖ Training provided by Mobile Unit



## Three Major Activities on OSH

- ❖ National Tripartite Social Dialogue
- ❖ National OSH Center with the financial assistance from Grant Assistance for Grassroots and Human Security of Japan Government to conduct OSH trainings and awareness
- ❖ Cooperation with Danish Working Environment Authority (DWEA) for revising inspection strategy



# OSH Challenges

## ◆ **Budget**

- ❑ No Particular Fund for Safety and Health

## ◆ **Human Resources**

- ❑ Inadequate Number of Qualified Inspectors

## ◆ **Co-operation Mechanisms**

- ❑ Lack of Cooperation Mechanisms among OSH Agencies.

## ◆ **Capacity-Building**

- ❑ No National Training and Information Center on OSH



# OSH Challenges

## ◆ OSH Outreach

- Limited
- Infrastructure
- No Hygiene Lab.

## ◆ Legislation

- Lack of Main Legislation on OSH

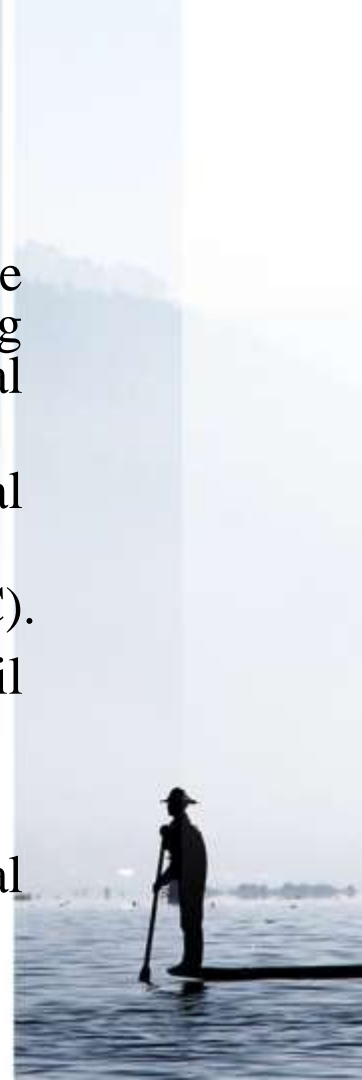
## ◆ System

- No Unified System



## Future Plan

- ❖ To enact the new OSH law to meet with changing situation.
- ❖ To train the Factory Inspectors to be enable them to provide advanced technical services for the improvement of working conditions including safety and health in the industrial establishments.
- ❖ To develop the capacity and capability of existing Occupational Hygiene Laboratory and measurement devices .
- ❖ To establish an “Occupational Safety and Health Center (OSHC).
- ❖ To organize National Occupational Safety and Health Council (NOSHC).
- ❖ To participate actively in ASEAN-OSHNET functions.
- ❖ Explore the means and ways to cooperate with international and regional agencies for enhancement of OSH activities.



# New Legal Framework on OSH System







# THANK YOU!

## For Your Attention

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