

## **ANNEX I**

### **Country Report**

**Title: Improvement of Policy on Occupational Safety and Health- From Policy Development to Implementation Measures.**

**Course Number: J1604255**

Name: Ms. Sylvia Tmodrang

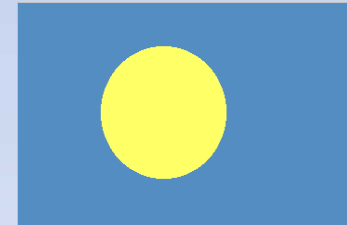
Position: Environmental Health Technician



Republic of Palau  
Ministry of Health  
Bureau of Public Health

Division of Environmental Health

Community Health Program / Pollution & Hazard Control Program

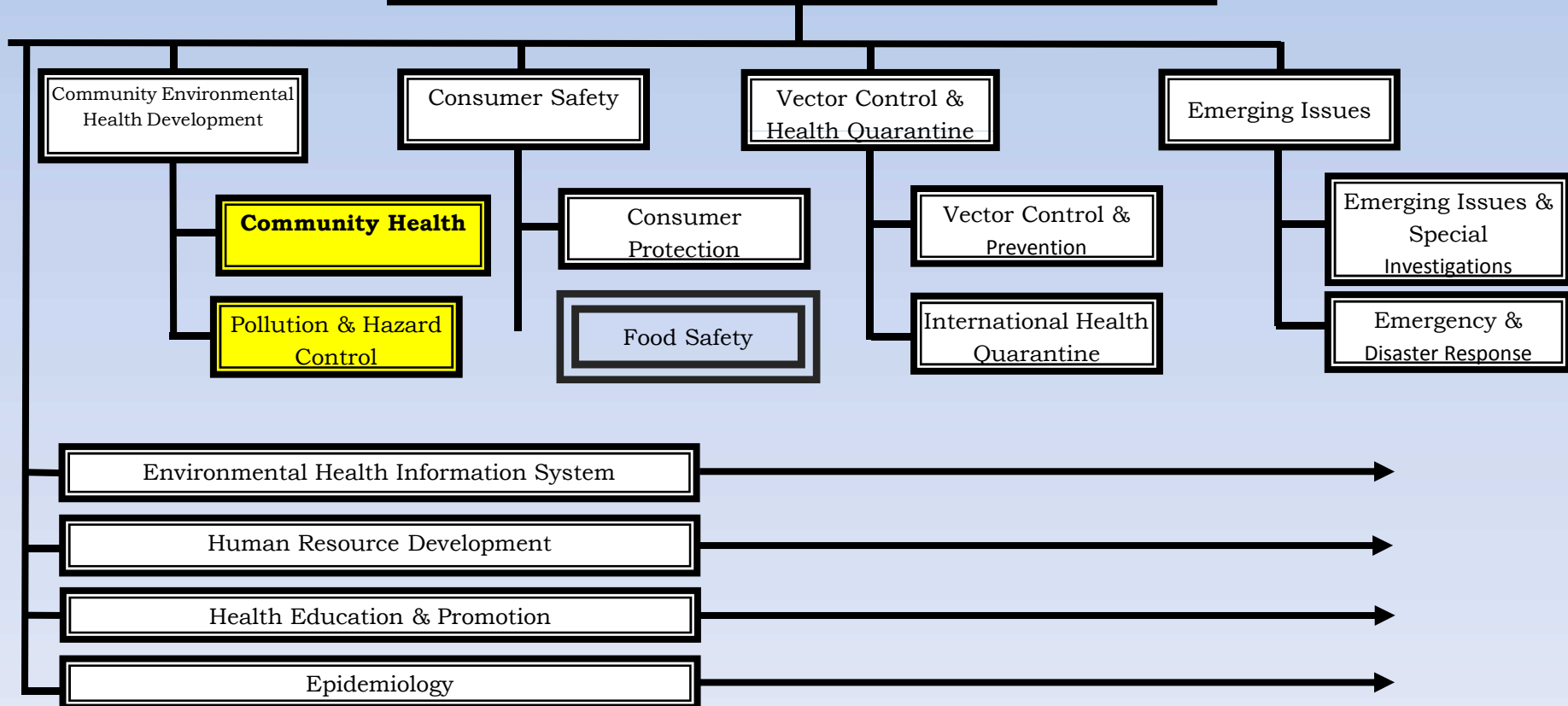


# 2. Organizational Chart



**DIVISION OF ENVIRONMENTAL HEALTH**

**ENVIRONMENTAL HEALTH ADMINISTRATION**



# 1) Occurrence status of Industrial/Occupational accidents and Occupational diseases (including statistics):

## a. Bureau of Labor & Human Resource

- i. No accurate data due to lack of quarterly report (data collection).
- ii. Submission of such report is mandated with the number of employee(s) involved if an accident occurred.
- iii. Full enforcement of the quarterly report (data collection) was just recently ordered into force.

## b. Bureau of Public Health (Data & Statistics Section)

- They don't have complete data

## **2) Data collection methods for statistics:**

- a. As for data collection methods for statistics, each area within Palau government and other agencies, including the private sector, have their own data collection method systems. They collect and enter their own data into their own systems.

### **3) Safety and Health related Laws and Regulations:**

- a. Each area within Palau government and other agencies, including the private sector, have their own Safety and Health Regulations that all workers must to follow, while working in their areas.
- b. National government level legislation and regulations are limited to specific areas in government sector, relevant agencies, and the private sector.

### **Cont. 3) Safety and Health related Laws and Regulations:**

- c. Workplace condition (Rules and Regulation 6.5): To ensure safe and healthful working condition.
  - i. Employer shall furnish and use personnel and other safety devices to safeguard against, and prevent personnel injuries, illnesses arising out of the work environment.
  - ii. Employer shall adopt reasonable and adequate health and safety rules and require employees to comply with such to benefit both employer and employee.
  - iii. Employer requires to provide drinking water and sufficient sanitary toilet facilities at the work site.
- d. Rules and Regulations Part VIII, 8.1 – 8.8.3: Site of Housing, Shelter, Toilet Facilities, Laundry, Hand Washing and Bathing Facilities, Sewage and Refuse Disposal, Food storage, kitchen, and facilities, Health Measures.

## **4) Labor Inspection System**

### **a. LABOR OFFICERS**

- i. Labor Officers assigned to enforce the above mentioned regulations for working site and employee's housing.

## **5) Workers' accident compensation insurance:**

- a. Under purview and processes within the Bureau of Public Service System (BPSS), under the Ministry of Finance (MOF)
- b. MOF pays yearly insurance for whole government sector
- c. Labor Office Rules and Regulations 6.6: Employer is responsible for all medical expenses arising from employment-related activities.

## **6) Safety of equipment and facilities:**

- a. Each area within Palau government and other agencies, including the private sector, have their own Safety and Health Regulations that would entail a Safety Officer to ensure the safety of the equipment and surrounding work facilities, including the safety of the workers, based on their internal rules and regulations.

## **7) Training/Education programs:**

- a. Each area within Palau government and other agencies, including the private sector, have their own training/educational programs and schedules to conduct training/education for all employees, which may be either formal or informal education (certificate/degree or continuing educational programs).



## **8) Activities of Industrial/Occupational safety and health organizations other than government:**

- a. Bureau of Labor & Human Resources
  - i. International Labor Organization (ILO)
- b. Bureau of Public Health
  - i. Public Health Emergency Preparedness (PHEP)
    - 1. Conducts trainings and other programs to certify emergency health responders in dealing with disasters, PPE, etc.
  - iii. Division of Environmental Health (DEH)
    - 1. Participates in trainings and workshops that increase capacity in health and safety procedures, methods, response measures, etc.

## **9) OSHMS and Risk Assessment:**

- a. UNAVAILABLE from government sector

## **10) Campaign/ Event/ National Convention/ Exhibition:**

- a. Awareness by the Operation Clean Business Task Force (OCB Task Force) with collaboration among multiple government agencies.

## **11) Reference (HP related, source regarding law, data, etc.):**

- a. NOT CONDUCTED IN THE ROP

## **12) Obstacle in promoting OSH in your country:**

1. One of the Core Problems on occupational safety and health (OSH) in your country:
  - a. Lack of OSH sector within Bureau of Labor and Human Resources
  - b. Lack of specific funding to ensure OSH in each government sector or area, or to address the emerging labor issues in the private sector
2. Your suggestion of three main counter measures for the above problems:
  - a. Suggest that all government agencies and private companies should have a yearly training/education for all their workers to update them on General Rules and Regulations for Health and Safety in workplace areas/sites.
  - b. Ensure that all workers for both government and private sector follow the Safety Rules & Regulations regarding use of work equipment and facilities.
  - c. ROP needs to find funding to ensure OSH in each government sector.

# Sulang Thank you Arigato



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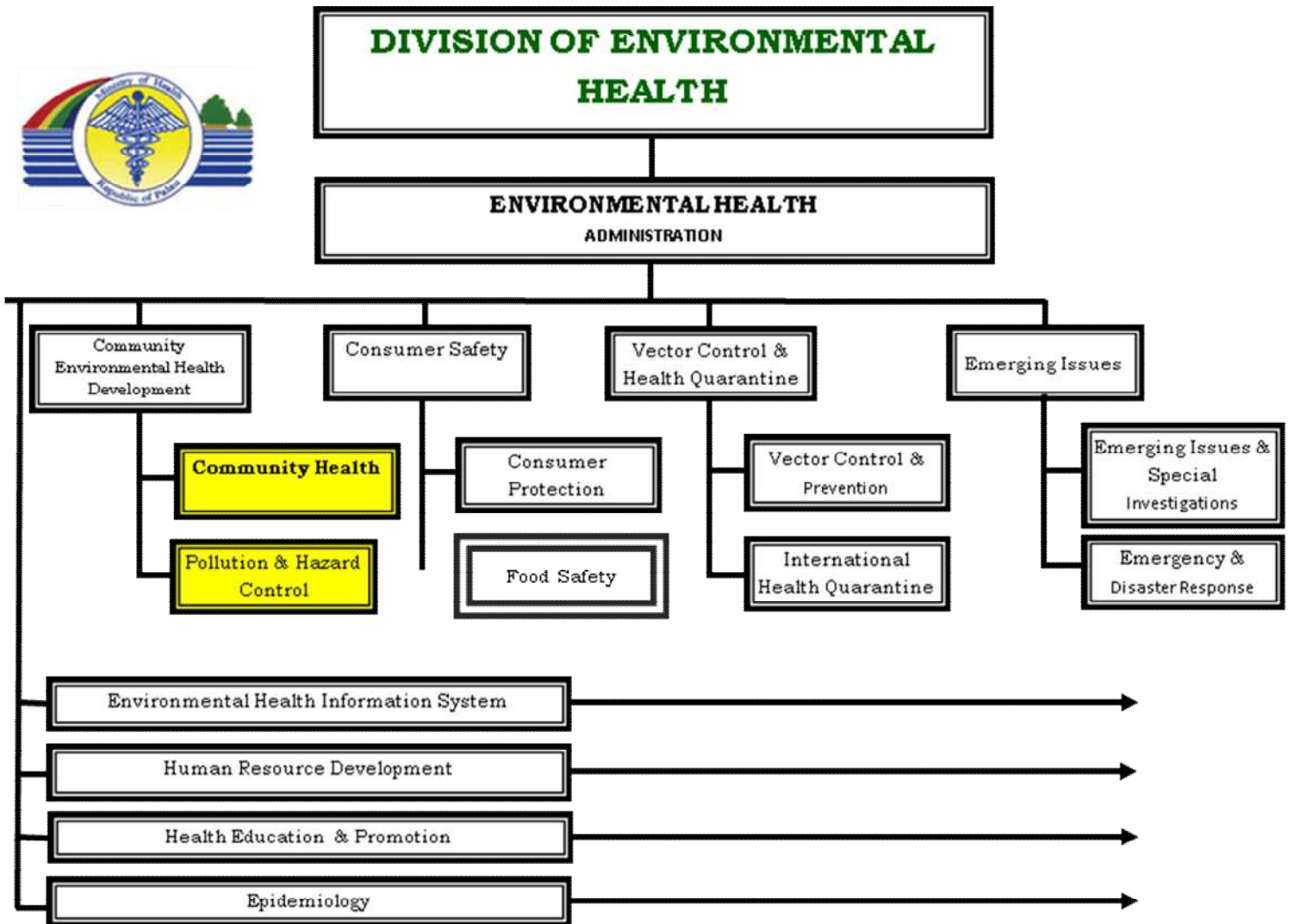
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**b. PENDING**

- i. Bureau of Public Health (Data & Statistics Section) to provide data & stats ASAP**

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